

Request for Bids Non-Consulting Services

**Services of Implementation
Partner
for Economic Inclusion
Package-2 (District Dera
Ghazi Khan & Rajanpur)**

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Standard Procurement Document

Summary

Specific Procurement Notice - Request for Bids (RFB)

Bidding Document: Request for Bids – Non-Consulting Services

PART 1 – BIDDING PROCEDURES

Section I - Instructions to Bidders (ITB)

This Section provides information to help Bidders prepare their Bids. Information is also provided on the submission, opening, and evaluation of Bids and on the award of Contracts. **Section I contains provisions that are to be used without modification.**

Section II - Bid Data Sheet (BDS)

This Section includes provisions that are specific to each procurement and that supplement Section I, Instructions to Bidders.

Section III - Evaluation and Qualification Criteria

This Section specifies the criteria to determine the Most Advantageous Bid. The Most Advantageous Bid is the Bid of the Bidder that meets the qualification criteria and whose Bid has been determined to be:

- (a) substantially responsive to the bidding document, and
- (b) the lowest evaluated cost.

Section IV - Bidding Forms

This Section includes the forms for the Bid Submission, Price Schedules, and Bid Security to be completed and submitted by the Bidder as part of its Bid.

Section V - Eligible Countries

This Section contains information regarding eligible countries.

Section VI - Fraud and Corruption

This Section includes the Fraud and Corruption provisions which apply to this Bidding process.

PART 2 – EMPLOYER’S REQUIREMENTS

Section VII - Activity Schedule

This Section includes the List of Non-Consulting Services and Completion Schedules that describe the Services to be procured.

PART 3 – CONDITIONS OF CONTRACT AND CONTRACT FORMS

Section VIII - General Conditions of Contract (GCC)

This Section includes the general clauses to be applied in all contracts. **The text of the clauses in this Section shall not be modified.**

Section IX - Special Conditions of Contract (SCC)

This Section consists of Contract Data and Specific Provisions which contains clauses specific to each contract. The contents of this Section modify or supplement, but not over-write, the General Conditions and shall be prepared by the Employer.

Section X - Contract Forms

This Section contains forms which, once completed, will form part of the Contract. The forms for **Performance Security** and **Advance Payment Security**, when required, shall only be completed by the successful Bidder after contract award.

Specific Procurement Notice

Request for Bids

Non-Consulting Services

Employer: Punjab Social Protection Authority (PSPA)

Project: Punjab Human Capital Investment Project (PHCIP)

Contract title: Procurement of Services of Implementation Partners for Economic Inclusion Component (**Package-2: District Dera Ghazi Khan & Rajanpur**)

Country: *Pakistan*

Loan No. /Credit No. / Grant No.: *6548-PK*

RFB No: PK-PSPA-219953-NC-RFB

Issued on: 19-02-2021

1. The Punjab Social Protection Authority (PSPA) has received financing from the World Bank toward the cost of the Punjab Human Capital Investment Project (PHCIP) and intends to apply part of the proceeds toward payments under the contract for Services of Implementation Partners for Economic Inclusion component (Package-2).

2. The Punjab Social Protection Authority now invites sealed Bids from eligible Bidders for Procurement of Services of Implementation Partner for Economic Inclusion component for Package-2 District Dera Ghazi Khan & Rajanpur for the period of twenty four (24) months from the date of signing the contract. The eligible and qualified bidder shall be registered under the laws of the country offering similar services for past ten (10) years and shall have documentarily verifiable experience in participatory development at the grass-roots level, with the capacity to expand their outreach; (ii) shall have experience of community mobilization and grass root institution building for past ten (10) years (iii) a proven track record of variety of productive assets transfer to the poor using pro-poor targeting tools for at least last five (5) years; (vi) shall be financially sustainable with: minimum annual volume of Services of PKR 116 million in any of the last five years and; (v) the minimum amount of liquid assets and/or credit facilities net of other contractual commitments of PKR 20 million.

3. Bidding will be conducted through national competitive procurement using a Request for Bids (RFB) as specified in the World Bank's "Procurement Regulations for IPF Borrowers -" *July 2016 (Revised November 2017 & August 2018)* ("Procurement Regulations"), and is open to all eligible Bidders as defined in the Procurement Regulations.

4. Interested eligible Bidders may obtain further information from Project Director- PHCIP, Punjab Social Protection Authority and inspect the bidding document during office hours *0900 to 1700 hours* at the address given below.

5. The bidding document may be downloaded Free-of-Cost by interested eligible Bidders from the website **www.pspa.punjab.gov.pk**
6. A pre-bid meeting will be held virtually on 02 March, 2021 at 11:00 am at the address given below.
7. Bids must be delivered to the address below on or before 25th March, 2021 before 12:00 pm. Electronic Bidding will not be permitted. Late Bids will be rejected. Bids will be publicly opened in the presence of the Bidders' designated representatives and anyone who chooses to attend at the address below on 25th March, 2021 at 12:30 pm.
8. All Bids must be accompanied by a "*Bid-Securing Declaration*".
9. The address(es) referred to above is (are):

Project Director

Project Management Unit – PMU

Punjab Human Capital Investment Project (PHCIP)

Punjab Social Protection Authority (PSPA)

Planning & Development Board

78-79, New Muslim Town, Wahdat Road, Lahore

Tel: +92-042-99232359-60

Electronic mail address: mahmoodtariq285@gmail.com

Virtual Meeting Link:

<https://pspa.webex.com/pspa/j.php?MTID=mc2632c916e29a9b069013d35dca69dc0>

Request for Bids

Non-Consulting Services

Procurement of Services of Implementation Partner for Economic Inclusion Component Package-2: (District Dera Ghazi Khan & Rajanpur)

Employer: Punjab Social Protection Authority (PSPA)

Project: Punjab Human Capital Investment Project (PHCIP)

Contract title: Procurement of Services of Implementation Partner for Economic Inclusion Component (Package-2: District Dera Ghazi Khan & Rajanpur)

Country: *Pakistan*

Loan No. /Credit No: 6548-PK

RFB No: PK-PSPA-219953-NC-RFB

Issued on: 19-02-2021

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Part I – Bidding Procedures

Section I - Instructions to Bidders

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Section I - Instructions to Bidders

A. General

- 1. Scope of Bid**
 - 1.1 In connection with the Specific Procurement Notice - Request for Bids (RFB), specified in the Bid Data Sheet (BDS), the Employer, as specified **in the BDS**, issues this bidding document for the delivery of Non-Consulting Services, as specified in Section VII, Employer's Requirements. The name, identification and number of lots (contracts) of this RFB procurement are specified in the BDS.
 - 1.2 Throughout this bidding document:
 - (a) the term "in writing" means communicated in written form (e.g. by mail, e-mail, fax, including if specified **in the BDS**, distributed or received through the electronic-procurement system used by the Employer) with proof of receipt;
 - (b) if the context so requires, "singular" means "plural" and vice versa; and
 - (c) "Day" means calendar day, unless otherwise specified as "Business Day". A Business Day is any day that is an official working day of the Borrower. It excludes the Borrower's official public holidays.
 - 1.3 The successful Bidder will be expected to complete the performance of the Services by the Intended Completion Date provided **in the BDS**.
- 2. Source of Funds**
 - 2.1 The Borrower or Recipient (hereinafter called "Borrower") specified **in the BDS** has applied for or received financing (hereinafter called "funds") from the International Bank for Reconstruction and Development or the International Development Association (hereinafter called "the Bank") in an amount specified **in the BDS**, toward the project named **in the BDS**. The Borrower intends to apply a portion of the funds to eligible payments under the contract for which this bidding document is issued.
 - 2.2 Payment by the Bank will be made only at the request of the Borrower and upon approval by the Bank in accordance with the terms and conditions of the Loan (or other financing) Agreement. The Loan (or other financing) Agreement prohibits a withdrawal from the loan account for the purpose of any payment to persons or entities, or for any import of goods, equipment or materials if such payment or import is prohibited by a decision of the United Nations Security Council taken under Chapter VII of the Charter

of the United Nations. No party other than the Borrower shall derive any rights from the Loan (or other financing) Agreement or have any claim to the proceeds of the Loan (or other financing).

3. Fraud and Corruption

3.1 The Bank requires compliance with the Bank's Anti-Corruption Guidelines and its prevailing sanctions policies and procedures as set forth in the WBG's Sanctions Framework, as set forth in Section VI.

3.2 In further pursuance of this policy, Bidders shall permit and shall cause its agents (where declared or not), subcontractors, sub-consultants, service providers, suppliers, and their personnel, to permit the Bank to inspect all accounts, records and other documents relating to any initial selection process, prequalification process, bid submission, proposal submission and contract performance (in the case of award), and to have them audited by auditors appointed by the Bank.

4. Eligible Bidders

4.1 A Bidder may be a firm that is a private entity, a state-owned entity or institution subject to ITB 4.6, or any combination of such entities in the form of a Joint Venture (JV) under an existing agreement or with the intent to enter into such an agreement supported by a letter of intent. In the case of a joint venture, all members shall be jointly and severally liable for the execution of the entire Contract in accordance with the Contract terms. The JV shall nominate a Representative who shall have the authority to conduct all business for and on behalf of any and all the members of the JV during the Bidding process and, in the event the JV is awarded the Contract, during contract execution. Unless specified in the BDS, there is no limit on the number of members in a JV.

4.2 A Bidder shall not have a conflict of interest. Any Bidder found to have a conflict of interest shall be disqualified. A Bidder may be considered to have a conflict of interest for the purpose of this Bidding process, if the Bidder:

- (a) directly or indirectly controls, is controlled by or is under common control with another Bidder; or
- (b) receives or has received any direct or indirect subsidy from another Bidder; or
- (c) has the same legal representative as another Bidder; or
- (d) has a relationship with another Bidder, directly or through common third parties, that puts it in a position to influence the Bid of another Bidder, or influence the decisions of the Employer regarding this Bidding process; or

- (e) or any of its affiliates participated as a consultant in the preparation of the Employer's Requirements (including Activities Schedules, Performance Specifications and Drawings) for the Non-Consulting Services that are the subject of the Bid; or
 - (f) or any of its affiliates has been hired (or is proposed to be hired) by the Employer or Borrower for the Contract implementation; or
 - (g) would be providing goods, works, or non-consulting services resulting from or directly related to consulting services for the preparation or implementation of the project specified in the BDS ITB 2.1 that it provided or were provided by any affiliate that directly or indirectly controls, is controlled by, or is under common control with that firm; or
 - (h) has a close business or family relationship with a professional staff of the Borrower (or of the project implementing agency, or of a recipient of a part of the loan) who: (i) are directly or indirectly involved in the preparation of the bidding document or specifications of the contract, and/or the Bid evaluation process of such contract; or (ii) would be involved in the implementation or supervision of such contract unless the conflict stemming from such relationship has been resolved in a manner acceptable to the Bank throughout the procurement process and execution of the Contract.
- 4.3 A firm that is a Bidder (either individually or as a JV member) shall not participate in more than one Bid, except for permitted alternative Bids. This includes participation as a subcontractor. Such participation shall result in the disqualification of all Bids in which the firm is involved. A firm that is not a Bidder or a JV member, may participate as a subcontractor in more than one Bid.
- 4.4 A Bidder may have the nationality of any country, subject to the restrictions pursuant to ITB 4.8. A Bidder shall be deemed to have the nationality of a country if the Bidder is constituted, incorporated or registered in and operates in conformity with the provisions of the laws of that country, as evidenced by its articles of incorporation (or equivalent documents of constitution or association) and its registration documents, as the case may be. This criterion also shall apply to the determination of the nationality of proposed subcontractors or subconsultants for any part of the Contract including related Services.
- 4.5 A Bidder that has been sanctioned by the Bank, pursuant to the Bank's Anti-Corruption Guidelines, and in accordance with its prevailing sanctions policies and procedures as set forth in the

WBG's Sanctions Framework as described in Section VI paragraph 2.2 d., shall be ineligible to be initially selected for, prequalified for, bid for, submit proposal for, or be awarded a Bank-financed contract or benefit from a Bank-financed contract, financially or otherwise, during such period of time as the Bank shall have determined. The list of debarred firms and individuals is available at the electronic address specified in the BDS.

- 4.6 Bidders that are state-owned enterprises or institutions in the Employer's Country may be eligible to compete and be awarded a Contract(s) only if they can establish, in a manner acceptable to the Bank, that they: (i) are legally and financially autonomous; (ii) operate under commercial law; and (iii) are not under supervision of the Employer.
 - 4.7 A Bidder shall not be under suspension from Bidding by the Employer as the result of the operation of a Bid-Securing Declaration.
 - 4.8 Firms and individuals may be ineligible if so indicated in Section V and (a) as a matter of law or official regulations, the Borrower's country prohibits commercial relations with that country, provided that the Bank is satisfied that such exclusion does not preclude effective competition for the supply of goods or the contracting of works or services required; or (b) by an act of compliance with a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations, the Borrower's country prohibits any import of goods or contracting of works or services from that country, or any payments to any country, person, or entity in that country.
 - 4.9 This Bidding is open for all eligible Bidders, unless otherwise specified in ITB 18.4.
 - 4.10 A Bidder shall provide such documentary evidence of eligibility satisfactory to the Employer, as the Employer shall reasonably request.
 - 4.11 A firm that is under a sanction of debarment by the Borrower from being awarded a contract is eligible to participate in this procurement, unless the Bank, at the Borrower's request, is satisfied that the debarment; (a) relates to fraud or corruption, and (b) followed a judicial or administrative proceeding that afforded the firm adequate due process.
- 5. Qualification of the Bidder**
- 5.1 All Bidders shall provide in Section IV, Bidding Forms, a preliminary description of the proposed work method and schedule, including drawings and charts, as necessary.

- 5.2 In the event that prequalification of Bidders has been undertaken as stated in ITB 18.4, the provisions on qualifications of the Section III, Evaluation and Qualification Criteria shall not apply.

B. Contents of Bidding Document

6. Sections of Bidding Document

- 6.1 The bidding document consists of Parts 1, 2, and 3, which include all the sections indicated below, and should be read in conjunction with any Addenda issued in accordance with ITB 9.

PART 1: Bidding Procedures

- Section I - Instructions to Bidders (ITB)
- Section II - Bid Data Sheet (BDS)
- Section III - Evaluation and Qualification Criteria
- Section IV - Bidding Forms
- Section V - Eligible Countries
- Section VI - Fraud and Corruption

PART 2: Employer's Requirements

- Section VII - Employer's Requirements

PART 3: Contract

- Section VIII - General Conditions of Contract (GCC)
- Section IX - Special Conditions of Contract (SCC)
- Section X - Contract Forms

- 6.2 The Specific Procurement Notice - Request for Bids (RFB) or the notice to prequalified Bidders, as the case may be issued by the Employer is not part of this bidding document.
- 6.3 Unless obtained directly from the Employer, the Employer is not responsible for the completeness of the document, responses to requests for clarification, the Minutes of the pre-Bid meeting (if any), or Addenda to the bidding document in accordance with ITB 9. In case of any contradiction, documents obtained directly from the Employer shall prevail.
- 6.4 The Bidder is expected to examine all instructions, forms, terms, and specifications in the bidding document and to furnish with its Bid all information or documentation as is required by the bidding document.

- 7. Site Visit** 7.1 The Bidder, at the Bidder's own responsibility and risk, is encouraged to visit and examine the Site of required Services and its surroundings and obtain all information that may be necessary for preparing the Bid and entering into a contract for the Services. The costs of visiting the Site shall be at the Bidder's own expense.
- 8. Clarification of Bidding Document** 8.1 A Bidder requiring any clarification of the bidding document shall contact the Employer in writing at the Employer's address specified **in the BDS**. The Employer will respond in writing to any request for clarification, provided that such request is received prior to the deadline for submission of Bids within a period specified **in the BDS**. The Employer shall forward copies of its response to all Bidders who have acquired the bidding document in accordance with ITB 6.3, including a description of the inquiry but without identifying its source. If so specified **in the BDS**, the Employer shall also promptly publish its response at the web page identified **in the BDS**. Should the clarification result in changes to the essential elements of the bidding document, the Employer shall amend the bidding document following the procedure under ITB 9 and ITB 23.2.
- 9. Amendment of Bidding Document** 9.1 At any time prior to the deadline for submission of Bids, the Employer may amend the Bidding document by issuing addenda.
- 9.2 Any addendum issued shall be part of the bidding document and shall be communicated in writing to all who have obtained the bidding document from the Employer in accordance with ITB 6.3. The Employer shall also promptly publish the addendum on the Employer's web page in accordance with ITB 8.1.
- 9.3 To give prospective Bidders reasonable time in which to take an addendum into account in preparing their Bids, the Employer shall extend, as necessary, the deadline for submission of Bids, in accordance with ITB 23.2 below.

C. Preparation of Bids

- 10. Cost of Bidding** 10.1 The Bidder shall bear all costs associated with the preparation and submission of its Bid, and the Employer shall not be responsible or liable for those costs, regardless of the conduct or outcome of the Bidding process.
- 11. Language of Bid** 11.1 The Bid as well as all correspondence and documents relating to the Bid exchanged by the Bidder and the Employer shall be written in the language specified **in the BDS**. Supporting documents and printed literature that are part of the Bid may be in another language provided they are accompanied by an accurate translation of the relevant passages into the language specified **in the BDS**, in which

case, for purposes of interpretation of the Bid, such translation shall govern.

**12. Documents
Comprising the
Bid**

- 12.1 The Bid shall comprise the following:
- (a) **Letter of Bid** prepared in accordance with ITB 13;
 - (b) **Schedules:** priced Activity Schedule completed in accordance with ITB 13 and ITB 15;
 - (c) **Bid Security or Bid-Securing Declaration** in accordance with ITB 20.1;
 - (d) **Alternative Bid:** if permissible in accordance with ITB 14;
 - (e) **Authorization:** written confirmation authorizing the signatory of the Bid to commit the Bidder, in accordance with ITB 21.3;
 - (f) **Qualifications:** documentary evidence in accordance with ITB 18 establishing the Bidder's qualifications to perform the Contract if its Bid is accepted;
 - (g) **Bidder's Eligibility:** documentary evidence in accordance with ITB 18 establishing the Bidder's eligibility to Bid;
 - (h) **Conformity:** documentary evidence in accordance with ITB 17, that the Services conform to the bidding document; and
 - (i) any other document required **in the BDS.**
- 12.2 In addition to the requirements under ITB 12.1, Bids submitted by a JV shall include a copy of the Joint Venture Agreement entered into by all members. Alternatively, a letter of intent to execute a Joint Venture Agreement in the event of a successful Bid shall be signed by all members and submitted with the Bid, together with a copy of the proposed Agreement.
- 12.3 The Bidder shall furnish in the Letter of Bid information on commissions and gratuities, if any, paid or to be paid to agents or any other party relating to this Bid.

**13. Letter of Bid
and Activity
Schedule**

- 13.1 The Letter of Bid and priced Activity Schedule shall be prepared using the relevant forms furnished in Section IV, Bidding Forms. The forms must be completed without any alterations to the text, and no substitutes shall be accepted except as provided under ITB 21.3. All blank spaces shall be filled in with the information requested.

- 14. Alternative Bids**
- 14.1 Unless otherwise indicated **in the BDS**, alternative Bids shall not be considered. If alternatives are permitted, only the technical alternatives, if any, of the Most Advantageous Bidder shall be considered by the Employer.
- 14.2 When alternative times for completion are explicitly invited, a statement to that effect will be included **in the BDS** and the method of evaluating different time schedules will be described in Section III, Evaluation and Qualification Criteria.
- 14.3 When specified **in the BDS**, Bidders are permitted to submit alternative technical solutions for specified parts of the Services, and such parts will be identified **in the BDS**, as will the method for their evaluating, and described in Section VII, Employer's Requirements.
- 15. Bid Prices and Discounts**
- 15.1 The prices and discounts (including any price reduction) quoted by the Bidder in the Letter of Bid and in the Activity Schedule(s) shall conform to the requirements specified below.
- 15.2 All lots (contracts) and items must be listed and priced separately in the Activity Schedule(s).
- 15.3 The Contract shall be for the Services, as described in Appendix A to the Contract and in the Specifications (or Terms of Reference), based on the priced Activity Schedule, submitted by the Bidder.
- 15.4 The Bidder shall quote any discounts and indicate the methodology for their application in the Letter of Bid in accordance with ITB 13.1.
- 15.5 The Bidder shall fill in rates and prices for all items of the Services described in the in Specifications (or Terms of Reference), and listed in the Activity Schedule in Section VII, Employer's Requirements. Items for which no rate or price is entered by the Bidder will not be paid for by the Employer when executed and shall be deemed covered by the other rates and prices in the Activity Schedule.
- 15.6 All duties, taxes, and other levies payable by the Service Provider under the Contract, or for any other cause, as of the date 28 days prior to the deadline for submission of Bids, shall be included in the total Bid price submitted by the Bidder.
- 15.7 If provided for **in the BDS**, the rates and prices quoted by the Bidder shall be subject to adjustment during the performance of the Contract in accordance with and the provisions of Clause 6.6 of the General Conditions of Contract and/or Special Conditions of Contract. The Bidder shall submit with the Bid all the information

required under the Special Conditions of Contract and of the General Conditions of Contract.

15.8 For the purpose of determining the remuneration due for additional Services, a breakdown of the lump-sum price shall be provided by the Bidder in the form of Appendices D and E to the Contract.

16. Currencies of Bid and Payment

16.1 The currency(ies) of the Bid and the currency(ies) of payments shall be the same. The Bidder shall quote in the currency of the Employer's Country the portion of the Bid price that corresponds to expenditures incurred in the currency of the Employer's Country, unless otherwise specified **in the BDS**.

16.2 The Bidder may express the Bid price in any currency. If the Bidder wishes to be paid in a combination of amounts in different currencies, it may quote its price accordingly but shall use no more than three foreign currencies in addition to the currency of the Employer's Country.

16.3 Bidders may be required by the Employer to justify their foreign currency requirements and to substantiate that the amounts included in the Lump-sum are reasonable and responsive to ITB 16.1 and 16.2.

17. Documents Establishing Conformity of Services

17.1 To establish the conformity of the Non-Consulting Services to the bidding document, the Bidder shall furnish as part of its Bid the documentary evidence that Services provided conform to the technical specifications and standards specified in Section VII, Employer's Requirements.

17.2 Standards for provision of the Non-Consulting Services are intended to be descriptive only and not restrictive. The Bidder may offer other standards of quality provided that it demonstrates, to the Employer's satisfaction, that the substitutions ensure substantial equivalence or are superior to those specified in the Section VII, Employer's Requirements.

18. Documents Establishing the Eligibility and Qualifications of the Bidder

18.1 To establish Bidder's their eligibility in accordance with ITB 4, Bidders shall complete the Letter of Bid, included in Section IV, Bidding Forms.

18.2 The documentary evidence of the Bidder's qualifications to perform the Contract if its Bid is accepted shall establish to the Employer's satisfaction that the Bidder meets each of the qualification criterion specified in Section III, Evaluation and Qualification Criteria.

18.3 All Bidders shall provide in Section IV, Bidding Forms, a preliminary description of the proposed methodology, work plan and schedule.

18.4 In the event that prequalification of Bidders has been undertaken as stated **in the BDS**, only Bids from prequalified Bidders shall be

considered for award of Contract. These qualified Bidders should submit with their Bids any information updating their original prequalification applications or, alternatively, confirm in their Bids that the originally submitted prequalification information remains essentially correct as of the date of Bid submission.

18.5 If prequalification has not taken place before Bidding, the qualification criteria for the Bidders are specified in Section III, Evaluation and Qualification Criteria.

19. Period of Validity of Bids

19.1 Bids shall remain valid for the Bid Validity period specified **in the BDS**. The Bid Validity period starts from the date fixed for the Bid submission deadline date (as prescribed by the Employer in accordance with ITB 23.1). A Bid valid for a shorter period shall be rejected by the Employer as nonresponsive.

19.2 In exceptional circumstances, prior to the expiration of the Bid validity period, the Employer may request Bidders to extend the period of validity of their Bids. The request and the responses shall be made in writing. If a Bid Security is requested in accordance with ITB 20, it shall also be extended for a corresponding period. A Bidder may refuse the request without forfeiting its Bid Security. A Bidder granting the request shall not be required or permitted to modify its Bid, except as provided in ITB 19.3.

19.3 If the award is delayed by a period exceeding fifty-six (56) days beyond the expiry of the initial bid validity period, the Contract price shall be determined as follows:

- (a) in the case of fixed price contracts, the Contract price shall be the Bid price adjusted by the factor specified **in the BDS**;
- (b) in the case of adjustable price contracts, no adjustment shall be made; or
- (c) in any case, Bid evaluation shall be based on the Bid price without taking into consideration the applicable correction from those indicated above.

20. Bid Security

20.1 The Bidder shall furnish as part of its Bid, either a Bid-Securing Declaration or a Bid security, as specified **in the BDS**, in original form and, in the case of a Bid Security, in the amount and currency specified **in the BDS**.

20.2 A Bid Securing Declaration shall use the form included in Section IV, Bidding Forms.

20.3 If a Bid Security is specified pursuant to ITB 20.1, the Bid Security shall be a demand guarantee, and in any of the following forms at the Bidder's option:

- (a) an unconditional guarantee issued by a bank or non-bank financial institution (such as an insurance, bonding or surety company);
- (b) an irrevocable letter of credit;
- (c) a cashier's or certified check; or
- (d) another security specified **in the BDS**,

from a reputable source and an eligible country. If the unconditional guarantee is issued by a non-bank financial institution located outside the Employer's Country, the issuing non-bank financial institution shall have a correspondent financial institution located in the Employer's Country to make it enforceable, unless the Employer has agreed in writing, prior to Bid submission, that a correspondent financial institution is not required. In the case of a bank guarantee, the Bid security shall be submitted either using the Bid Security Form included in Section IV, Bidding Forms, or in another substantially similar format approved by the Employer prior to Bid submission. The Bid Security shall be valid for twenty-eight (28) days beyond the original validity period of the Bid, or beyond any period of extension if requested under ITB 19.2.

20.4 If a Bid Security is specified pursuant to ITB 20.1, any Bid not accompanied by a substantially responsive Bid Security shall be rejected by the Employer as non-responsive.

20.5 If a Bid Security is specified pursuant to ITB 20.1, the Bid Security of unsuccessful Bidders shall be returned as promptly as possible upon the successful Bidder's signing the contract and furnishing the Performance Security pursuant to ITB 46.

20.6 The Bid Security of the successful Bidder shall be returned as promptly as possible once the successful Bidder has signed the Contract and furnished the required Performance Security.

20.7 The Bid Security may be forfeited or the Bid-Securing Declaration executed:

- (a) if a Bidder withdraws its Bid during the period of Bid validity specified by the Bidder in the Letter of Bid, or any extension thereto provided by the Bidder; or
- (b) if the successful Bidder fails to:

- (i) sign the Contract in accordance with ITB 45; or
- (ii) furnish a performance security in accordance with ITB 46.

20.8 The Bid Security or Bid-Securing Declaration of a JV must be in the name of the JV that submits the Bid. If the JV has not been legally constituted into a legally enforceable JV at the time of Bidding, the Bid security or Bid-Securing Declaration shall be in the names of all future members as named in the letter of intent referred to in ITB 4.1 and ITB 12.2.

20.9 If a Bid Security is not required in the BDS, pursuant to ITB 20.1, and

- (a) if a Bidder withdraws its Bid during the period of Bid validity specified by the Bidder on the Letter of Bid; or
- (b) if the successful Bidder fails to:
 - (i) sign the Contract in accordance with ITB 45; or
 - (ii) furnish a performance security in accordance with ITB 46;

the Borrower may, if provided for **in the BDS**, declare the Bidder ineligible to be awarded a contract by the Employer for a period of time as stated **in the BDS**.

21. Format and Signing of Bid

21.1 The Bidder shall prepare one original of the documents comprising the Bid as described in ITB 12, bound with the volume containing the Form of Bid, and clearly marked "Original." In addition, the Bidder shall submit copies of the Bid, in the number specified **in the BDS**, and clearly marked as "Copies." In the event of discrepancy between them, the original shall prevail.

21.2 Bidders shall mark as "CONFIDENTIAL" information in their Bids which is confidential to their business. This may include proprietary information, trade secrets, or commercial or financially sensitive information.

21.3 The original and all copies of the Bid shall be typed or written in indelible ink and shall be signed by a person or persons duly authorized to sign on behalf of the Bidder. This authorization shall consist of a written confirmation as specified **in the BDS** and shall be attached to the Bid. The name and position held by each person signing the authorization must be typed or printed below the signature. All pages of the Bid where entries or amendments have been made shall be signed or initialed by the person signing the Bid.

21.4 In case the Bidder is a JV, the Bid shall be signed by an authorized representative of the JV on behalf of the JV, and so as to be legally binding on all the members as evidenced by a power of attorney signed by their legally authorized representatives.

21.5 Any inter-lineation, erasures, or overwriting shall be valid only if they are signed or initialed by the person signing the Bid.

D. Submission and Opening of Bids

22. Sealing and Marking of Bids

22.1 The Bidder shall deliver the Bid in a single, sealed envelope. Within the single envelope the Bidder shall place the following separate, sealed envelopes:

- (a) in an envelope marked “ORIGINAL”, all documents comprising the Bid, as described in ITB 12; and
- (b) in an envelope marked “COPIES”, all required copies of the Bid; and
- (c) if alternative Bids are permitted in accordance with ITB 14, and if relevant:
 - (i) in an envelope marked “ ORIGINAL - ALTERNATIVE BID”, the alternative Bid; and
 - (ii) in the envelope marked “COPIES – ALTERNATIVE BID” all required copies of the alternative Bid.

22.2 The inner and outer envelopes shall:

- (a) bear the name and address of the Bidder;
- (b) be addressed to the Employer in accordance with ITB 23.1;
- (c) bear the specific identification of this Bidding process specified in accordance with BDS 1.1; and
- (d) bear a warning not to open before the time and date for Bid opening.

22.3 If all envelopes are not sealed and marked as required, the Employer will assume no responsibility for the misplacement or premature opening of the Bid.

23. Deadline for Submission of Bids

23.1 Bids must be received by the Employer at the address and no later than the date and time specified **in the BDS**. When so specified **in the BDS**, Bidders shall have the option of submitting their Bids

electronically. Bidders submitting Bids electronically shall follow the electronic Bid submission procedures specified **in the BDS**.

23.2 The Employer may, at its discretion, extend the deadline for the submission of Bids by amending the bidding document in accordance with ITB 9, in which case all rights and obligations of the Employer and Bidders previously subject to the deadline shall thereafter be subject to the deadline as extended.

24. Late Bids

24.1 The Employer shall not consider any Bid that arrives after the deadline for submission of Bids, in accordance with ITB 23. Any Bid received by the Employer after the deadline for submission of Bids shall be declared late, rejected, and returned unopened to the Bidder.

25. Withdrawal, Substitution and Modification of Bids

25.1 A Bidder may withdraw, substitute, or modify its Bid after it has been submitted by sending a written notice, duly signed by an authorized representative, and shall include a copy of the authorization (the power of attorney) in accordance with ITB 21.3, (except that withdrawal notices do not require copies). The corresponding substitution or modification of the Bid must accompany the respective written notice. All notices must be:

(a) prepared and submitted in accordance with ITB 21 and ITB 22 (except that withdrawal notices do not require copies), and in addition, the respective envelopes shall be clearly marked "WITHDRAWAL," "SUBSTITUTION," or "MODIFICATION;" and

(b) received by the Employer prior to the deadline prescribed for submission of Bids, in accordance with ITB 23.

25.2 Bids requested to be withdrawn in accordance with ITB 25.1 shall be returned unopened to the Bidders.

25.3 No Bid may be withdrawn, substituted, or modified in the interval between the deadline for submission of Bids and the expiration of the period of Bid validity specified by the Bidder on the Letter of Bid or any extension thereof.

26. Bid Opening

26.1 Except as in the cases specified in ITB 23 and ITB 25.2, the Employer shall, at the Bid opening, publicly open and read out all Bids received by the deadline at the date, time and place specified **in the BDS** in the presence of Bidders' designated representatives and anyone who choose to attend. Any specific electronic Bid opening procedures required if electronic bidding is permitted in accordance with ITB 23.1, shall be as specified **in the BDS**.

- 26.2 First, envelopes marked “WITHDRAWAL” shall be opened and read out and the envelope with the corresponding Bid shall not be opened, but returned to the Bidder. If the withdrawal envelope does not contain a copy of the “power of attorney” confirming the signature as a person duly authorized to sign on behalf of the Bidder, the corresponding Bid will be opened. No Bid withdrawal shall be permitted unless the corresponding withdrawal notice contains a valid authorization to request the withdrawal and is read out at Bid opening.
- 26.3 Next, envelopes marked “SUBSTITUTION” shall be opened and read out and exchanged with the corresponding Bid being substituted, and the substituted Bid shall not be opened, but returned to the Bidder. No Bid substitution shall be permitted unless the corresponding substitution notice contains a valid authorization to request the substitution and is read out at Bid opening.
- 26.4 Next, envelopes marked “MODIFICATION” shall be opened and read out with the corresponding Bid. No Bid modification shall be permitted unless the corresponding modification notice contains a valid authorization to request the modification and is read out at Bid opening.
- 26.5 Next, all remaining envelopes shall be opened one at a time, reading out: the name of the Bidder and whether there is a modification; the total Bid Prices, per lot (contract) if applicable, including any discounts and alternative Bids; the presence or absence of a Bid Security or Bid-Securing Declaration, if required; and any other details as the Employer may consider appropriate.
- 26.6 Only Bids, alternative Bids and discounts that are opened and read out at Bid opening shall be considered further. The Letter of Bid and the priced Activity Schedule are to be initialed by representatives of the Employer attending Bid opening in the manner specified **in the BDS**.
- 26.7 The Employer shall neither discuss the merits of any Bid nor reject any Bid (except for late Bids, in accordance with ITB 24.1).
- 26.8 The Employer shall prepare a record of the Bid opening that shall include, as a minimum:
- (a) the name of the Bidder and whether there is a withdrawal, substitution, or modification;

- (b) the Bid Price, per lot (contract) if applicable, including any discounts; and
- (c) any alternative Bids;
- (d) the presence or absence of a Bid Security or Bid-Securing Declaration, if one was required.

26.9 The Bidders' representatives who are present shall be requested to sign the record. The omission of a Bidder's signature on the record shall not invalidate the contents and effect of the record. A copy of the record shall be distributed to all Bidders.

E. Evaluation and Comparison of Bids

- 27. Confidentiality**
- 27.1 Information relating to the evaluation of Bids and recommendation of contract award, shall not be disclosed to Bidders or any other persons not officially concerned with the Bidding process until information on the Intention to Award the Contract is transmitted to all Bidders in accordance with ITB 41.
- 27.2 Any effort by a Bidder to influence the Employer in the evaluation or contract award decisions may result in the rejection of its Bid.
- 27.3 Notwithstanding ITB 27.2, from the time of Bid opening to the time of Contract Award, if any Bidder wishes to contact the Employer on any matter related to the Bidding process, it should do so in writing.
- 28. Clarification of Bids**
- 28.1 To assist in the examination, evaluation, and comparison of Bids, and qualification of the Bidders, the Employer may, at the Employer's discretion, ask any Bidder for clarification of its Bid including breakdowns of the prices in the Activity Schedule, and other information that the Employer may require. Any clarification submitted by a Bidder in respect to its Bid and that is not in response to a request by the Employer shall not be considered. The Employer's request for clarification and the response shall be in writing. No change, including any voluntary increase or decrease, in the prices or substance of the Bid shall be sought, offered, or permitted, except to confirm the correction of arithmetic errors discovered by the Employer in the evaluation of the Bids, in accordance with ITB 32.
- 28.2 If a Bidder does not provide clarifications of its Bid by the date and time set in the Employer's request for clarification, its Bid may be rejected.

- 29. Deviations, Reservations, and Omissions**
- 29.1 During the evaluation of Bids, the following definitions apply:
- (a) “Deviation” is a departure from the requirements specified in the bidding document;
 - (b) “Reservation” is the setting of limiting conditions or withholding from complete acceptance of the requirements specified in the bidding document; and
 - (c) “Omission” is the failure to submit part or all of the information or documentation required in the bidding document.
- 30. Determination of Responsiveness**
- 30.1 The Employer’s determination of a Bid’s responsiveness is to be based on the contents of the Bid itself, as defined in ITB 12.
- 30.2 A substantially responsive Bid is one that meets the requirements of the bidding document without material deviation, reservation, or omission. A material deviation, reservation, or omission is one that:
- (a) if accepted, would:
 - (i) affect in any substantial way the scope, quality, or performance of the Non-Consulting Services specified in the Contract; or
 - (ii) limit in any substantial way, inconsistent with the bidding document, the Employer’s rights or the Bidder’s obligations under the Contract; or
 - (b) if rectified, would unfairly affect the competitive position of other Bidders presenting substantially responsive Bids.
- 30.3 The Employer shall examine the technical aspects of the Bid submitted in accordance with ITB 17 and ITB 18, in particular, to confirm that all requirements of Section VII, Employer’s Requirements have been met without any material deviation or reservation, or omission.
- 30.4 If a Bid is not substantially responsive to the requirements of bidding document, it shall be rejected by the Employer and may not subsequently be made responsive by correction of the material deviation, reservation, or omission.
- 31. Nonconformities Errors and Omissions**
- 31.1 Provided that a Bid is substantially responsive, the Employer may waive any nonconformities in the Bid.

31.2 Provided that a Bid is substantially responsive, the Employer may request that the Bidder submit the necessary information or documentation, within a reasonable period of time, to rectify nonmaterial nonconformities or omissions in the Bid related to documentation requirements. Requesting information or documentation on such nonconformities shall not be related to any aspect of the price of the Bid. Failure of the Bidder to comply with the request may result in the rejection of its Bid.

31.3 Provided that a Bid is substantially responsive, the Employer shall rectify quantifiable nonmaterial nonconformities related to the Bid Price. To this effect, the Bid Price shall be adjusted, for comparison purposes only, to reflect the price of a missing or non-conforming item or component in the manner specified **in the BDS**.

**32. Correction of
Arithmetical
Errors**

32.1 Provided that the Bid is substantially responsive, the Employer shall correct arithmetical errors on the following basis:

- (a) if there is a discrepancy between the unit price and the line item total that is obtained by multiplying the unit price by the quantity, the unit price shall prevail and the line item total shall be corrected, unless in the opinion of the Employer there is an obvious misplacement of the decimal point in the unit price, in which case the line item total as quoted shall govern and the unit price shall be corrected;
- (b) if there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail and the total shall be corrected; and
- (c) if there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail subject to (a) and (b) above.

32.2 Bidders shall be requested to accept correction of arithmetical errors. Failure to accept the correction in accordance with ITB 32.1, shall result in the rejection of the Bid.

**33. Conversion to
Single Currency**

33.1 For evaluation and comparison purposes, the currency(ies) of the Bid shall be converted in a single currency as specified **in the BDS**.

**34. Margin of
Preference**

34.1 A margin of preference shall not apply.

35. Evaluation of Bids

35.1 The Employer shall use the criteria and methodologies listed in this ITB and Section III, Evaluation and Qualification Criteria. No other evaluation criteria or methodologies shall be permitted. By applying the criteria and methodologies, the Employer shall determine the Most Advantageous Bid. This is the Bid of the Bidder that meets the qualification criteria and whose Bid has been determined to be:

- (a) substantially responsive to the bidding document; and
- (b) the lowest evaluated cost.

35.2 In evaluating the Bids, the Employer will determine for each Bid the evaluated Bid cost by adjusting the Bid price as follows:

- (a) price adjustment for correction of arithmetic errors in accordance with ITB 32.1;
- (b) price adjustment due to discounts offered in accordance with ITB 15.4;
- (c) converting the amount resulting from applying (a) and (b) above, if relevant, to a single currency in accordance with ITB 33;
- (d) price adjustment due to quantifiable nonmaterial nonconformities in accordance with ITB 31.3;
- (e) excluding provisional sums and the provision, if any, for contingencies in the Activity Schedule but including Daywork, when requested in the Specifications (or Terms of Reference); and
- (f) the additional evaluation factors are specified in Section III, Evaluation and Qualification Criteria.

35.3 The estimated effect of the price adjustment provisions of the Conditions of Contract, applied over the period of execution of the Contract, shall not be taken into account in Bid evaluation.

35.4 If this bidding document allows Bidders to quote separate prices for different lots (contracts), the methodology to determine the lowest evaluated cost of the lot (contract) combinations, including any discounts offered in the Letter of Bid, is specified in Section III, Evaluation and Qualification Criteria.

36. Comparison of Bids

36.1 The Employer shall compare the evaluated costs of all substantially responsive Bids established in accordance with ITB 35.2 to determine the Bid that has the lowest evaluated cost.

- 37. Abnormally Low Bids**
- 37.1 An Abnormally Low Bid is one where the Bid price, in combination with other constituent elements of the Bid, appears unreasonably low to the extent that the Bid price raises material concerns as to the capability of the Bidder to perform the Contract for the offered Bid price.
- 37.2 In the event of identification of a potentially Abnormally Low Bid, the Employer shall seek written clarifications from the Bidder, including detailed price analyses of its Bid price in relation to the subject matter of the contract, scope, proposed methodology, schedule, allocation of risks and responsibilities and any other requirements of the bidding document.
- 37.3 After evaluation of the price analyses, in the event that the Employer determines that the Bidder has failed to demonstrate its capability to perform the Contract for the offered Bid Price, the Employer shall reject the Bid.
- 38. Qualification of the Bidder**
- 38.1 The Employer shall determine to its satisfaction whether the Bidder that is selected as having submitted the lowest evaluated cost and substantially responsive Bid is eligible and meets the qualifying criteria specified in Section III, Evaluation and Qualification Criteria.
- 38.2 The determination shall be based upon an examination of the documentary evidence of the Bidder's qualifications submitted by the Bidder, pursuant to ITB 18. The determination shall not take into consideration the qualifications of other firms such as the Bidder's subsidiaries, parent entities, affiliates, subcontractors or any other firm(s) different from the Bidder that submitted the Bid.
- 38.3 An affirmative determination shall be a prerequisite for award of the Contract to the Bidder. A negative determination shall result in disqualification of the Bid, in which event the Employer shall proceed to the Bidder who offers a substantially responsive Bid with the next lowest evaluated cost to make a similar determination of that Bidder's qualifications to perform satisfactorily.
- 39. Employer's Right to Accept Any Bid, and to Reject Any or All Bids**
- 39.1 The Employer reserves the right to accept or reject any Bid, and to annul the Bidding process and reject all Bids at any time prior to Contract Award, without thereby incurring any liability to Bidders. In case of annulment, all Bids submitted and specifically, Bid securities, shall be promptly returned to the Bidders.

- 40. Standstill Period** 40.1 The Contract shall be awarded not earlier than the expiry of the Standstill Period. The duration of the Standstill Period is specified **in the BDS**. Where only one Bid is submitted, the Standstill Period shall not apply.
- 41. Notice On Intention to Award** 41.1 When a Standstill Period applies, it shall commence when the Employer has transmitted to each Bidder (that has not already been notified that it has been unsuccessful) Notification of Intention to Award the Contract to the successful Bidder. The Notification of Intention to Award shall contain, at a minimum, the following information:
- (a) the name and address of the Bidder submitting the successful Bid;
 - (b) the Contract price of the successful Bid;
 - (c) the names of all Bidders who submitted Bids, and their Bid prices as readout and as evaluated prices;
 - (d) a statement of the reason(s) the Bid (of the unsuccessful Bidder to whom the notice is addressed) was unsuccessful;
 - (e) the expiry date of the Standstill Period; and
 - (f) instructions on how to request a debriefing or submit a complaint during the standstill period.

F. Award of Contract

- 42. Award Criteria** 42.1 Subject to ITB 39, the Employer shall award the Contract to the successful Bidder. This is the Bidder whose Bid has been determined to be the Most Advantageous Bid. This is the Bid of the Bidder that meets the qualification criteria and whose Bid has been determined to be:
- (a) substantially responsive to the bidding document; and
 - (b) the lowest evaluated cost.
- 43. Notification of Award** 43.1 Prior to the expiration of the Bid Validity Period and upon expiry of the Standstill Period, specified in BDS ITB 40.1, or any extension thereof, or upon satisfactorily addressing a complaint that has been filed within the Standstill Period, the Employer shall notify the successful Bidder, in writing, that its Bid has been accepted. The notification letter (hereinafter and in the Conditions of Contract and Contract Forms called the “Letter of Acceptance”) shall specify the sum that the Employer will pay the Supplier in consideration of the execution of the Contract

(hereinafter and in the Conditions of Contract and Contract Forms called “the Contract Price”).

43.2 At the same time, the Employer shall publish the Contract Award Notice which shall contain, at a minimum, the following information:

- (a) name and address of the Employer;
- (b) name and reference number of the contract being awarded, and the selection method used;
- (c) names of all Bidders that submitted Bids, and their Bid prices as read out at Bid opening, and as evaluated;
- (d) name of Bidders whose Bids were rejected and the reasons for their rejection; and
- (e) the name of the successful Bidder, the final total contract price, the contract duration and a summary of its scope.

43.3 The Contract Award Notice shall be published on the Employer’s website with free access if available, or in at least one newspaper of national circulation in the Employer’s Country, or in the official gazette. The Employer shall also publish the contract award notice in UNDB online.

43.4 Until a formal Contract is prepared and executed, the Letter of Acceptance shall constitute a binding Contract.

44. Debriefing by the Employer

44.1 On receipt of the Borrower’s Notification of Intention to Award referred to in ITB 41, an unsuccessful Bidder has three (3) Business Days to make a written request to the Employer for a debriefing. The Employer shall provide a debriefing to all unsuccessful Bidders whose request is received within this deadline.

44.2 Where a request for debriefing is received within the deadline, the Employer shall provide a debriefing within five (5) Business Days, unless the Employer decides, for justifiable reasons, to provide the debriefing outside this timeframe. In that case, the standstill period shall automatically be extended until five (5) Business Days after such debriefing is provided. If more than one debriefing is so delayed, the standstill period shall not end earlier than five (5) Business Days after the last debriefing takes place. The Employer shall promptly inform, by the quickest means available, all Bidders of the extended standstill period.

44.3 Where a request for debriefing is received by the Employer later than the three (3)-Business Day deadline, the Employer should provide the debriefing as soon as practicable, and normally no later than fifteen (15) Business Days from the date of publication of Public Notice of Award of contract. Requests for debriefing received outside the three (3)-day deadline shall not lead to extension of the standstill period.

44.4 Debriefings of unsuccessful Bidders may be done in writing or verbally. The Bidder shall bear their own costs of attending such a debriefing meeting.

45. Signing of Contract

45.1 Promptly upon Notification of Award, the Employer shall send the successful Bidder the Contract Agreement.

45.2 Within twenty-eight (28) days of receipt of the Contract Agreement, the successful Bidder shall sign, date, and return it to the Employer.

46. Performance Security

46.1 Within twenty-eight (28) days of the receipt of the Letter of Acceptance from the Employer, the successful Bidder, if required, shall furnish the Performance Security in accordance with the GCC 3.9, using for that purpose the Performance Security Form included in Section X, Contract Forms, or another Form acceptable to the Employer. If the Performance Security furnished by the successful Bidder is in the form of a bond, it shall be issued by a bonding or insurance company that has been determined by the successful Bidder to be acceptable to the Employer. A foreign institution providing a bond shall have a correspondent financial institution located in the Employer's Country, unless the Employer has agreed in writing that a correspondent financial institution is not required.

46.2 Failure of the successful Bidder to submit the above-mentioned Performance Security or sign the Contract shall constitute sufficient grounds for the annulment of the award and forfeiture of the Bid Security. In that event the Employer may award the Contract to the Bidder offering the next Most Advantageous Bid.

47. Adjudicator

47.1 The Employer proposes the person named **in the BDS** to be appointed as Adjudicator under the Contract, at an hourly fee specified **in the BDS**, plus reimbursable expenses. If the Bidder disagrees with this Bid, the Bidder should so state in the Bid. If, in the Letter of Acceptance, the Employer has not agreed on the appointment of the Adjudicator, the Adjudicator shall be

appointed by the Appointing Authority designated in the Special Conditions of Contract at the request of either party.

Section II - Bid Data Sheet (BDS)

The following specific data for the Non-Consulting Services to be procured shall complement, supplement, or amend the provisions in the Instructions to Bidders (ITB). Whenever there is a conflict, the provisions herein shall prevail over those in ITB.

| ITB Reference | A. General |
|-------------------|--|
| ITB 1.1 | <p>The reference number of the Request for Bids (RFB) is PK-PSPA-219953-NC-RFB</p> <p>Employer: Punjab Social Protection Authority (PSPA)</p> <p>Project: Punjab Human Capital Investment Project (PHCIP)</p> <p>Contract title: Procurement of Implementation Partner for Economic Inclusion Services for Package-2 District Dera Ghazi Khan & Rajanpur in Punjab</p> <p>Country: <i>Pakistan</i></p> <p>The name of the RFB is: <u>Procurement of Implementation Partner for Economic Inclusion</u></p> |
| ITB 1.2(a) | Electronic –Procurement System: Not Applicable |
| ITB 1.3 | <p>The Intended Completion Date is</p> <p><i>15th April, 2023</i></p> |
| ITB 2.1 | <p>The Borrower is: Islamic Republic of Pakistan</p> <p>Implementing Agency: Punjab Social Protection Authority, Government of Punjab</p> <p>Loan or Financing Agreement amount: US\$200 Million</p> <p>The name of the Project is: Punjab Human Capital Investment Project</p> |
| ITB 4.1 | <p>Maximum number of members in the Joint Venture (JV) shall be: TWO (02)</p> |
| ITB 4.5 | <p>A list of debarred firms and individuals is available on the Bank's external website: http://www.worldbank.org/debarr.</p> |
| | B. Contents of Bidding Document |
| ITB 8.1 | <p>For <u>Clarification of Bid purposes</u> only, the Employer's address is:</p> <p>Project Director Project Management Unit – PMU Punjab Social Protection Authority – PSPA</p> |

| | |
|---------------------|--|
| | <p>Planning & Development Board 78/79 New Muslim Town, Wahdat Road, Lahore +92-042-99232359-60</p> <p>Electronic mail address: mahmoodtariq285@gmail.com</p> <p>Requests for clarification should be received by the Employer no later than: One week.</p> <p>Web page: www.pspa.punjab.gov.pk</p> <p>Pre Bid meeting: - The bidder's designated representative is invited to attend a pre bid meeting which will take place virtually as per details given below: -</p> <p>Date: March 02, 2021 Time: 1100 hrs (PST)</p> <p>Virtual Meeting Link: https://pspa.webex.com/pspa/j.php?MTID=mc2632c916e29a9b069013d35dca69dc0 (The link also uploaded on the website of employer: www.pspa.punjab.gov.pk)</p> <p>(In order to attend the virtual meeting, the bidders download the Webex application.)</p> <p>The purpose of the meeting will be to clarify issues and to answer questions on any matter that may be raised at that stage.</p> <p>The Bidders are requested, as far as possible, to submit any questions in writing, to reach the Purchaser not later than three days before the date of pre-bid meeting.</p> <p>Minutes of the pre-bid meeting, including the text of the questions asked without identifying the source, and the responses given, together with any responses prepared after the meeting, will be transmitted promptly to all Bidders who have acquired the Bidding Document in accordance with ITB 6.3.</p> <p>Any modification to the Bidding Document that may become necessary as a result of the pre-bid meeting shall be made by the Purchaser exclusively through the issue of an Addendum pursuant to ITB 8 and not through the minutes of the pre-bid meeting.</p> |
| | C. Preparation of Bids |
| ITB 11.1 | <p>The language of the Bid is: English</p> <p>All correspondence exchange shall be in English language.</p> |
| ITB 12.1 (j) | <p>The Bidder shall submit the following additional documents in its Bid: Not Applicable</p> |

| | |
|--------------|--|
| ITB 14.1 | Alternative Bids Shall NOT be considered. |
| ITB 14.2 | Alternative times for completion Shall not be permitted. |
| ITB 14.3 | Alternative technical solutions shall be permitted for the following parts of the Services: Not applicable |
| ITB 15.7 | The prices quoted by the Bidder Shall Not be subject to adjustment during the performance of the Contract. |
| ITB 16.1 | The Bidder is required to quote in the currency of the Employer's Country the portion of the Bid price that corresponds to expenditures incurred in that currency. |
| ITB 18.4 | Prequalification has not been undertaken. |
| ITB 19.1 | The Bid validity period shall be 91 days . |
| ITB 19.3 (a) | The Bid price shall be adjusted by the following factor(s): NOT APPLICABLE |
| ITB 20.1 | A Bid Security <i>shall not be required</i> . A Bid-Securing Declaration shall be required. |
| ITB 20.3 (d) | Other types of acceptable securities: <i>Not Applicable</i> |
| ITB 20.9 | If the Bidder performs any of the actions prescribed in ITB 20.9 (a) or (b), the Borrower will declare the Bidder ineligible to be awarded a contract by the Employer for a period of Five (05) years . |
| ITB 21.1 | In addition to the original of the Bid, the number of copies is: One (01) |
| ITB 21.3 | The written confirmation of authorization to sign on behalf of the Bidder shall consist of: Power of Attorney to sign the bid |
| | D. Submission and Opening of Bids |
| ITB 23.1 | For <u>Bid submission purposes</u> only, the Employer's address is: Project Director Project Management Unit – PMU Punjab Social Protection Authority – PSPA Planning & Development Board 78/79, New Muslim Town, Wahdat Road, Lahore +92-042-99232359-60 |

| | |
|---|---|
| ITB 23.1 | <p>The deadline for Bid submission is: Date: <i>25th March, 2021</i> Time: <i>12:00 pm (PST)</i></p> |
| ITB 26.1 | <p>The Bid opening shall take place at: Street Address: <i>78/79 New Muslim Town, Wahdat Road, Lahore</i> Floor/ Room number: <i>PSPA, Committee Room</i> City: <i>Lahore</i> Country: <i>Pakistan</i> Date: <i>25th March, 2021</i> Time: <i>12:30 pm (PST)</i></p> |
| ITB 26.6 | <p>The Letter of Bid and priced Activity Schedule shall be initialed by Two representatives of the Employer conducting Bid opening. Any modification to the unit or total price shall be initialed by two Representatives of the Employer.</p> |
| E. Evaluation and Comparison of Bids | |
| ITB 31.3 | <p>The adjustment shall be based on the highest price of the item or component as quoted in other substantially responsive Bids. If the price of the item or component cannot be derived from the price of other substantially responsive Bids, the Employer shall use its best estimate.</p> |
| ITB 33.1 | <i>Not Applicable</i> |
| ITB 35.1 (e) | <p>Excluding the estimated amount allocated for provision of “Productive Assets” (Rs. 1,440,000,000) which shall allocated/added in the Contract Price.</p> |
| ITB 40 Standstill Period | Applicable |
| ITB 46 | Not Applicable. |
| F. Award of Contract | |
| ITB 47 | <p>The Adjudicator proposed by the Employer is Secretary, Planning & Development Board, Government of the Punjab.</p> |

Section III - Evaluation and Qualification Criteria

Contents

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| 1.2 | Multiple Contracts | Error! Bookmark not defined. |
| 1.3 | Alternative Times for Completion | Error! Bookmark not defined. |
| 1.4 | Alternative Technical Solutions for specified parts of the Services | Error! Bookmark not defined. |
| 1.5 | Sustainable procurement | Error! Bookmark not defined. |
| 2. | Qualification | 36 |

The Employer shall use the criteria and methodologies listed in this Section to evaluate Bids. By applying these criteria and methodologies, the Employer shall determine the Most Advantageous Bid. This is the Bid that has been determined to be:

- (a) substantially responsive to the Section VII, Employer’s Requirements /bidding document, and
- (b) the lowest evaluated cost.

1. Evaluation (ITB 35.2(f))

In addition to the criteria listed in ITB 35.2 (a) to (e) the following criteria shall apply:

1.1 Adequacy of Technical Proposal

Evaluation of the Bidder's Technical Proposal will include an assessment of the Bidder's technical capacity to mobilize key equipment and personnel for the contract consistent with its proposal regarding work methods, scheduling, and material sourcing in sufficient detail and fully in accordance with the requirements stipulated in Section VII, Employer’s Requirements. The Bidders shall submit their proposed methodologies for the assessment of Employer’s Requirements. This would be evaluate for determination of responsiveness in accordance with ITB 30.2

2. Qualification

Eligibility Requirements

1. Bidder shall be registered under the laws of the country offering similar services for past ten (10) years and shall have documentarily verifiable experience in participatory development at the grass-roots level and having the capacity to expand their outreach
2. Bidder shall have proven experience of at least ten (10) years of community mobilization and grass root institution building.
3. Bidders shall have a proven experience of at least five (5) years of productive asset transfer to the poor using pro-poor targeting tools.
4. Shall have a proper and transparent accounting system; and shall have conducted audits in accordance with laws under which they are registered and audit scope acceptable to the Project Implementing Entity and be willing and able to accept mandatory external audits by firms of Chartered Accountants appointed by the Project Implementing Entity;
5. Bidder shall not be political, discriminatory, ethnic, sectarian or exclusionary in nature - Affidavit on non-judicial stamp paper of PKR 500/-

Information & Documents attached with Bids:

Bidders shall include the following information and documents with their Bids:

- (a) copies of original documents defining the constitution or legal status, place of registration, and principal place of business; written power of attorney of the signatory of the Bid to commit the Bidder;
- (b) total monetary value of Services performed for each of the last five years;
- (c) experience in Services of a similar nature and size for each of the last five years, and details of Services under way or contractually committed; and names and address of clients who may be contacted for further information on those contracts;
- (d) details of logistical facilities available or to be made available proposed to carry out the Contract;
- (e) qualifications and experience of key site management and technical personnel proposed for the Contract;
- (f) reports on the financial standing of the Bidder, such as profit and loss statements and auditor's reports for the past five years;
- (g) evidence of adequacy of working capital for this Contract (access to line(s) of credit and availability of other financial resources);
- (h) authority to the Employer to seek references from the Bidder's bankers;
- (i) information regarding any litigation, current or during the last five years, in which the Bidder is involved, the parties concerned, and disputed amount; and
- (j) proposals for subcontracting components of the Services amounting to more than 10 percent of the Contract Price.

Joint Venture Requirements

Bids submitted by a joint venture of two or more firms as members shall comply with the following requirements, unless otherwise stated **below**:

- (a) the Bid shall include all the information listed above for each joint venture member;
- (b) each JV member must fulfill the minimum eligibility requirements as above mentioned from sr. no. 1 to 5.
- (c) the Bid shall be signed so as to be legally binding on all members;
- (d) the Bid shall include a copy of the agreement entered into by the joint venture members defining the division of assignments to each member and establishing that all members shall be jointly and severally liable for the execution of the Contract in accordance with the Contract terms; alternatively, a Letter of Intent to execute a joint venture agreement

in the event of a successful Bid shall be signed by all members and submitted with the Bid, together with a copy of the proposed agreement;

- (e) one of the members shall be nominated as being in charge, authorized to incur liabilities, and receive instructions for and on behalf of any and all members of the joint venture; and
- (f) the execution of the entire Contract, including payment, shall be done exclusively with the member in charge. However, account shall be opened in name of JV

Qualification of Award:

To qualify for award of the Contract, Bidders shall meet the following minimum qualifying criteria:

- (a) annual volume of Services of at least the amount specified **below**;
- (b) experience as service provider in the provision of at least two service contracts of a nature and complexity equivalent to the Services over the last 5 years (to comply with this requirement, Services contracts cited should be at least 70 percent complete) as specified **below**;
- (c) a Contract Manager with five years' experience in Services of an equivalent nature and volume, including no less than three years as Manager; and
- (d) liquid assets and/or credit facilities, net of other contractual commitments and exclusive of any advance payments which may be made under the Contract, of no less than the amount specified **below**.

A consistent history of litigation or arbitration awards against the Applicant or any member of a Joint Venture may result in disqualification.

Qualification Requirements

| | |
|----------------------|--|
| Annual Volume | The minimum required annual volume of Services for the successful Bidder in any of the last five years shall be: PKR 116 million |
| Experience | The experience required to be demonstrated by the Bidder should include as a minimum that he has executed during the last 5 years the following: <ul style="list-style-type: none"> i. Social mobilization and grass root institution building projects of a scale comparable or close to PHCIP targets ii. Poverty graduation through productive asset provision to the poor using specific poverty targeting approaches iii. Community sensitization and behavioral change initiatives through own or externally funded projects. iv. Beneficiary training and capacity building |

| | |
|-----------------------|--|
| | <p>v. Participatory surveys, beneficiary data collection, participatory wealth ranking and targeting of poor through structured processes</p> <p>vi. Implementation of donor and/or government funded community-based development projects</p> |
| Liquid Assets | <p>The minimum amount of liquid assets and/or credit facilities net of other contractual commitments of the successful Bidder shall be:</p> <p><i>PKR 20 Million</i></p> |
| Subcontractors | <p>Subcontractors' experience shall not be taken-into-account.</p> |

The figures for each of the members of a joint venture shall be added together to determine the Bidder's compliance with the minimum qualifying criteria of (a), (b) and (e); however, for a joint venture to qualify the member in charge must meet at least 40% of those minimum criteria for an individual Bidder and other member at least 25% of the criteria. Failure to comply with this requirement will result in rejection of the joint venture's Bid.

Subcontractors' experience and resources ***will not be taken***-into-account in determining the Bidder's compliance with the qualifying criteria, unless otherwise stated in the Qualification Requirements above.

Section IV- Bidding Forms

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Letter of Bid

Date of this Bid submission: *[insert date (as day, month and year) of Bid submission]*

RFB No.: *[insert number of RFB process]*

Alternative No.: *[insert identification No if this is a Bid for an alternative]*

To: *[insert complete name of Employer]*

- (a) **No reservations:** We have examined and have no reservations to the bidding document, including Addenda issued in accordance with ITB 9;
 - (b) **Eligibility:** We meet the eligibility requirements and have no conflict of interest in accordance with ITB 4;
 - (c) **Bid-Securing Declaration:** We have not been suspended nor declared ineligible by the Employer based on execution of a Bid-Securing Declaration in the Employer's Country in accordance with ITB 4.7;
 - (d) **Conformity:** We offer to provide the Non-Consulting Services in conformity with the bidding document of the following: *[insert a brief description of the Non-Consulting Services]*;
 - (e) **Bid Price:** The total price of our Bid, excluding any discounts offered in item (f) below is: *[Insert one of the options below as appropriate]*
Option 1, in case of one lot: Total price is: *[insert the total price of the Bid in words and figures, indicating the various amounts and the respective currencies]*;
- Or
- Option 2, in case of multiple lots: (a) Total price of each lot *[insert the total price of each lot in words and figures, indicating the various amounts and the respective currencies]*; and (b) Total price of all lots (sum of all lots) *[insert the total price of all lots in words and figures, indicating the various amounts and the respective currencies]*;
- (f) **Discounts:** The discounts offered and the methodology for their application are:
 - (i) The discounts offered are: *[Specify in detail each discount offered.]*
 - (ii) The exact method of calculations to determine the net price after application of discounts is shown below: *[Specify in detail the method that shall be used to apply the discounts]*;
 - (g) **Bid Validity Period:** Our Bid shall be valid for the period specified in BDS 19.1 (as amended if applicable) from the date fixed for the Bid submission deadline (specified in BDS 23.1 (as amended if applicable), and it shall remain binding upon us and may be accepted at any time before the expiration of that period;

- (h) **Performance Security:** If our Bid is accepted, we commit to obtain a Performance Security in accordance with the bidding document;
- (i) **One Bid Per Bidder:** We are not submitting any other Bid(s) as an individual Bidder, and we are not participating in any other Bid(s) as a Joint Venture member or as a subcontractor, and meet the requirements of ITB 4.3, other than alternative Bids submitted in accordance with ITB 14;
- (j) **Suspension and Debarment:** We, along with any of our subcontractors, suppliers, consultants, manufacturers, or service providers for any part of the contract, are not subject to, and not controlled by any entity or individual that is subject to, a temporary suspension or a debarment imposed by the World Bank Group or a debarment imposed by the World Bank Group in accordance with the Agreement for Mutual Enforcement of Debarment Decisions between the World Bank and other development banks. Further, we are not ineligible under the Employer's Country laws or official regulations or pursuant to a decision of the United Nations Security Council;
- (k) **State-owned enterprise or institution:** *[select the appropriate option and delete the other] [We are not a state-owned enterprise or institution] / [We are a state-owned enterprise or institution but meet the requirements of ITB 4.6];*
- (l) **Commissions, gratuities and fees:** We have paid, or will pay the following commissions, gratuities, or fees with respect to the Bidding process or execution of the Contract: *[insert complete name of each Recipient, its full address, the reason for which each commission or gratuity was paid and the amount and currency of each such commission or gratuity]*

| Name of Recipient | Address | Reason | Amount |
|-------------------|---------|--------|--------|
| | | | |
| | | | |
| | | | |

(If none has been paid or is to be paid, indicate "none.")

- (m) *[Delete if not appropriate, or amend to suit]* We confirm that we understand the provisions relating to Standstill Period as described in this bidding document and the Procurement Regulations.
- (n) **Binding Contract:** We understand that this Bid, together with your written acceptance thereof included in your Letter of Acceptance, shall constitute a binding contract between us, until a formal contract is prepared and executed;
- (o) **Not Bound to Accept:** We understand that you are not bound to accept the lowest evaluated cost Bid, the Most Advantageous Bid or any other Bid that you may receive; and
- (p) **Fraud and Corruption:** We hereby certify that we have taken steps to ensure that no person acting for us or on our behalf engages in any type of Fraud and Corruption.

Name of the Bidder: *[insert complete name of person signing the Bid]

Name of the person duly authorized to sign the Bid on behalf of the Bidder: **[insert complete name of person duly authorized to sign the Bid]

Title of the person signing the Bid: [insert complete title of the person signing the Bid]

Signature of the person named above: [insert signature of person whose name and capacity are shown above]

Date signed [insert date of signing] **day of** [insert month], [insert year]

Bidder Information Form

[The Bidder shall fill in this Form in accordance with the instructions indicated below. No alterations to its format shall be permitted and no substitutions shall be accepted.]

Date: *[insert date (as day, month and year) of Bid submission]*

RFB No.: *[insert number of Bidding process]*

Alternative No.: *[insert identification No if this is a Bid for an alternative]*

Page _____ of _____ pages

| |
|--|
| 1. Bidder's Name <i>[insert Bidder's legal name]</i> |
| 2. In case of JV, legal name of each member : <i>[insert legal name of each member in JV]</i> |
| 3. Bidder's actual or intended country of registration: <i>[insert actual or intended country of registration]</i> |
| 4. Bidder's year of registration: <i>[insert Bidder's year of registration]</i> |
| 5. Bidder's Address in country of registration: <i>[insert Bidder's legal address in country of registration]</i> |
| 6. Bidder's Authorized Representative Information Name: <i>[insert Authorized Representative's name]</i> Address: <i>[insert Authorized Representative's Address]</i> Telephone/Fax numbers: <i>[insert Authorized Representative's telephone/fax numbers]</i> Email Address: <i>[insert Authorized Representative's email address]</i> |
| 7. Attached are copies of original documents of <i>[check the box(es) of the attached original documents]</i> <input type="checkbox"/> Articles of Incorporation (or equivalent documents of constitution or association), and/or documents of registration of the legal entity named above, in accordance with ITB 4.4. <input type="checkbox"/> In case of JV, letter of intent to form JV or JV agreement, in accordance with ITB 4.1. <input type="checkbox"/> In case of state-owned enterprise or institution, in accordance with ITB 4.6 documents establishing: <ul style="list-style-type: none"> • Legal and financial autonomy • Operation under commercial law • Establishing that the Bidder is not under the supervision of the agency of the Employer |
| 2. Included are the organizational chart, a list of Board of Directors, and the beneficial ownership. |

Bidder's JV Members Information Form

[The Bidder shall fill in this Form in accordance with the instructions indicated below. The following table shall be filled in for the Bidder and for each member of a Joint Venture]].

Date: *[insert date (as day, month and year) of Bid submission]*

RFB No.: *[insert number of Bidding process]*

Alternative No.: *[insert identification No if this is a Bid for an alternative]*

Page _____ of _____ pages

| |
|--|
| 1. Bidder's Name: <i>[insert Bidder's legal name]</i> |
| 2. Bidder's JV Member's name: <i>[insert JV's Member legal name]</i> |
| 3. Bidder's JV Member's country of registration: <i>[insert JV's Member country of registration]</i> |
| 4. Bidder's JV Member's year of registration: <i>[insert JV's Member year of registration]</i> |
| 5. Bidder's JV Member's legal address in country of registration: <i>[insert JV's Member legal address in country of registration]</i> |
| 6. Bidder's JV Member's authorized representative information Name: <i>[insert name of JV's Member authorized representative]</i> Address: <i>[insert address of JV's Member authorized representative]</i> Telephone/Fax numbers: <i>[insert telephone/fax numbers of JV's Member authorized representative]</i> Email Address: <i>[insert email address of JV's Member authorized representative]</i> |
| 7. Attached are copies of original documents of <i>[check the box(es) of the attached original documents]</i> <input type="checkbox"/> Articles of Incorporation (or equivalent documents of constitution or association), and/or registration documents of the legal entity named above, in accordance with ITB 4.4. <input type="checkbox"/> In case of a state-owned enterprise or institution, documents establishing legal and financial autonomy, operation in accordance with commercial law, and that they are not under the supervision of the Employer, in accordance with ITB 4.6. 2. Included are the organizational chart, a list of Board of Directors, and the beneficial ownership. |

Qualification Information

1. Individual Bidders or Individual Members of Joint Ventures

- 1.1 Constitution or legal status of Bidder: *[attach copy]*
- Place of registration: *[insert]*
- Principal place of business: *[insert]*
- Power of attorney of signatory of Bid: *[attach]*
- 1.2 Total annual volume of Services performed in five years, in the internationally traded currency specified **in the BDS**: *[insert]*
- 1.3 Services performed as prime Service Provider on the provision of Services of a similar nature and volume over the last five years. The values should be indicated in the same currency used for Item 1.2 above. Also list details of Services under way or committed, including expected completion date.

| Project name and country | Name of employer and contact person | Type of Services provided and year of completion | Value of contract |
|--------------------------|-------------------------------------|--|-------------------|
| (a) | | | |
| (b) | | | |

- 1.4 Major items of Service Provider's Equipment proposed for carrying out the Services. List all information requested below.

| Item of equipment | Description, make, and age (years) | Condition (new, good, poor) and number available | Owned, leased (from whom?), or to be purchased (from whom?) |
|-------------------|------------------------------------|--|---|
| (a) | | | |
| (b) | | | |

- 1.5 Qualifications and experience of key personnel proposed for administration and execution of the Contract. Attach biographical data. Refer to GCC Clause 4.1.

| Position | Name | Years of experience (general) | Years of experience in proposed position |
|----------|------|-------------------------------|--|
| (a) | | | |

(b)

1.6 Proposed subcontracts and firms involved. Refer to GCC Clause 3.5.

| Sections of the Services | Value of subcontract | Subcontractor (name and address) | Experience in providing similar Services |
|--------------------------|----------------------|----------------------------------|--|
| (a) | | | |
| (b) | | | |

1.7 Financial reports for the last five years: balance sheets, profit and loss statements, auditors’ reports, etc. List below and attach copies.

1.8 Evidence of access to financial resources to meet the qualification requirements: cash in hand, lines of credit, etc. List below and attach copies of support documents. We certify/confirm that we comply with eligibility requirements as per ITB 4.

1.9 Name, address, and telephone, telex, and facsimile numbers of banks that may provide references if contacted by the Employer.

1.10 Information regarding any litigation, current or within the last five years, in which the Bidder is or has been involved.

| Other party(ies) | Cause of dispute | Details of litigation award | Amount involved |
|------------------|------------------|-----------------------------|-----------------|
| (a) | | | |
| (b) | | | |

1.11 Statement of compliance with the requirements of ITB 4.2.

1.12 Proposed Program (service work method and schedule). Descriptions, drawings, and charts, as necessary, to comply with the requirements of the bidding document.

2. Joint Ventures

2.1 The information listed in 1.1 - 1.11 above shall be provided for each member of the joint venture.

2.2 The information in 1.12 above shall be provided for the joint venture.

2.3 Attach the power of attorney of the signatory(ies) of the Bid authorizing signature of the Bid on behalf of the joint venture.

2.4 Attach the Agreement among all members of the joint venture (and which is legally binding on all members), which shows that

- (a) all members shall be jointly and severally liable for the execution of the Contract in accordance with the Contract terms;
- (b) one of the members will be nominated as being in charge, authorized to incur liabilities, and receive instructions for and on behalf of any and all members of the joint venture; and
- (c) the execution of the entire Contract, including payment, shall be done exclusively with the member in charge.

3. Additional Requirements

- 3.1 Bidders should provide any additional information required **in the BDS.**

Schedule Forms

*[The Bidder shall fill in these Forms in accordance with the instructions indicated. The list of line items in column 1 of the **Activity Schedules** shall coincide with the List of Non-Consulting Services specified in the Employer's Requirements.]*

Activity Schedule

| Currencies in accordance with ITB 16 | | | | | | Date: _____ |
|--|--|-------------|---|---------------------------------|-------------------------------------|--------------------------------------|
| | | | | | | RFB No: _____ |
| | | | | | | Alternative No: _____ |
| | | | | | | Page N° _____ of _____ |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Service N° | Description of Services | Unit | Delivery Date | Quantity and physical unit | Unit price | Total Price per Service (Col. 5*6) |
| <i>[insert number of the Service]</i> | <i>[insert name of Services]</i> | | <i>[insert delivery date at place of final destination per Service]</i> | <i>[insert number of units]</i> | <i>[insert unit price per unit]</i> | <i>[insert total price per unit]</i> |
| A | Productive Assets Cost¹ | 20,000 | Not Applicable | | 72,000 | 1,440,000,000 |
| B | Remuneration | | | | | |
| | Key Experts | | | | | |
| | Team Lead/Project Coordinator | 1 | | | | |
| | Labour Market and Poverty Graduation Expert | 1 | | | | |
| | Monitoring & Evaluation Expert | 1 | | | | |
| | Finance and Accounting Expert | 1 | | | | |
| | Trainings Expert | 1 | | | | |
| | Field Staff | | | | | |
| | Head of Operations (HO)/Regional Coordinator | 1 | | | | |
| | District Manager | 01/District | | | | |
| | Tehsil Supervisors | 01/Tehsil | | | | |

¹ These cost need to be reproduced in the bid price without any change.

| | | | | | | |
|----------|---------------------------------------|---|--|--|------------------------|--|
| | Social organizers (Male and Female) | One male and one female covering three Union Councils | | | | |
| | Mentors (EI) | 800 | | | | |
| C | Reimbursables² | | | | | |
| | {e.g., Per diem allowances**} | | | | | |
| | {e.g., Communication costs (if any)} | | | | | |
| | {e.g., Office rent} | | | | | |
| | {e.g., training/venue cost} | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | Total Bid Price | |

Name of Bidder *[insert complete name of Bidder]* Signature of Bidder *[signature of person signing the Bid]* Date *[insert date]*

² Employer will not seek any invoices for reimbursables, however will seek evidence for incurring these reimbursables.

Method Statement

Work Plan

Form of Bid Security **(Bank Guarantee)**

[The bank shall fill in this Bank Guarantee Form in accordance with the instructions indicated.]

[Guarantor letterhead or SWIFT identifier code]

Beneficiary: *[Employer to insert its name and address]*

RFB No.: *[Employer to insert reference number for the Request for Bids]*

Alternative No.: *[Insert identification No if this is a Bid for an alternative]*

Date: *[Insert date of issue]*

BID GUARANTEE No.: *[Insert guarantee reference number]*

Guarantor: *[Insert name and address of place of issue, unless indicated in the letterhead]*

We have been informed that _____ *[insert name of the Bidder, which in the case of a joint venture shall be the name of the joint venture (whether legally constituted or prospective) or the names of all members thereof]* (hereinafter called "the Applicant") has submitted or will submit to the Beneficiary its Bid (hereinafter called "the Bid") for the execution of _____ under Request for Bids No. _____ ("the RFB").

Furthermore, we understand that, according to the Beneficiary's conditions, Bids must be supported by a Bid guarantee.

At the request of the Applicant, we, as Guarantor, hereby irrevocably undertake to pay the Beneficiary any sum or sums not exceeding in total an amount of _____ (_____) upon receipt by us of the Beneficiary's complying demand, supported by the Beneficiary's statement, whether in the demand itself or a separate signed document accompanying or identifying the demand, stating that either the Applicant:

- (a) has withdrawn its Bid during the period of Bid validity set forth in the Applicant's Letter of Bid ("the Bid Validity Period"), or any extension thereto provided by the Applicant; or
- (b) having been notified of the acceptance of its Bid by the Beneficiary during the Bid Validity Period or any extension thereto provided by the Applicant, (i) has failed to sign the contract agreement, or (ii) has failed to furnish the performance security, in accordance with the Instructions to Bidders ("ITB") of the Beneficiary's bidding document.

This guarantee will expire: (a) if the Applicant is the successful Bidder, upon our receipt of copies of the Contract agreement signed by the Applicant and the performance security issued to the Beneficiary in relation to such Contract agreement; or (b) if the Applicant is not the successful

Bidder, upon the earlier of (i) our receipt of a copy of the Beneficiary's notification to the Applicant of the results of the Bidding process; or (ii) twenty-eight days after the end of the Bid Validity Period.

Consequently, any demand for payment under this guarantee must be received by us at the office indicated above on or before that date.

This guarantee is subject to the Uniform Rules for Demand Guarantees (URDG) 2010 Revision, ICC Publication No. 758.

[Signature(s)]

Note: All italicized text is for use in preparing this form and shall be deleted from the final product.

Form of Bid Security (Bid Bond)

[The Surety shall fill in this Bid Bond Form in accordance with the instructions indicated.]

BOND NO. _____

BY THIS BOND *[name of Bidder]* as Principal (hereinafter called “the Principal”), and *[name, legal title, and address of surety]*, **authorized to transact business in** *[name of country of Employer]*, as Surety (hereinafter called “the Surety”), are held and firmly bound unto *[name of Employer]* as Obligee (hereinafter called “the Employer”) in the sum of *[amount of Bond]*¹ *[amount in words]*, for the payment of which sum, well and truly to be made, we, the said Principal and Surety, bind ourselves, our successors and assigns, jointly and severally, firmly by these presents.

WHEREAS the Principal has submitted or will submit a written Bid to the Employer dated the ____ day of _____, 20__, for the supply of *[name of Contract]* (hereinafter called the “Bid”).

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that if the Principal:

- (a) has withdrawn its Bid during the period of Bid validity set forth in the Principal’s Letter of Bid (“the Bid Validity Period”), or any extension thereto provided by the Principal; or
- (b) having been notified of the acceptance of its Bid by the Employer during the Bid Validity Period or any extension thereto provided by the Principal; (i) failed to execute the Contract agreement; or (ii) has failed to furnish the Performance Security, in accordance with the Instructions to Bidders (“ITB”) of the Employer’s bidding document.

then the Surety undertakes to immediately pay to the Employer up to the above amount upon receipt of the Employer’s first written demand, without the Employer having to substantiate its demand, provided that in its demand the Employer shall state that the demand arises from the occurrence of any of the above events, specifying which event(s) has occurred.

The Surety hereby agrees that its obligation will remain in full force and effect up to and including the date 28 days after the date of expiration of the Bid Validity Period set forth in the Principal’s Letter of Bid or any extension thereto provided by the Principal.

IN TESTIMONY WHEREOF, the Principal and the Surety have caused these presents to be executed in their respective names this ____ day of _____ 20__.

Principal: _____ Surety: _____
 Corporate Seal (where appropriate)

(Signature)
(Printed name and title)

(Signature)
(Printed name and title)

¹ The amount of the Bond shall be denominated in the currency of the Employer’s Country or the equivalent amount in a freely convertible currency.

Form of Bid-Securing Declaration

[The Bidder shall fill in this Form in accordance with the instructions indicated.]

Date: *[date (as day, month and year)]*

RFB No.: *[number of Bidding process]*

Alternative No.: *[insert identification No if this is a Bid for an alternative]*

To: *[complete name of Employer]*

We, the undersigned, declare that:

We understand that, according to your conditions, Bids must be supported by a Bid-Securing Declaration.

We accept that we will automatically be suspended from being eligible for Bidding in any contract with the Employer for the period of time of *[number of months or years]* starting on *[date]*, if we are in breach of our obligation(s) under the Bid conditions, because we:

- (a) have withdrawn our Bid during the period of Bid validity specified in the Letter of Bid; or
- (b) having been notified of the acceptance of our Bid by the Employer during the period of Bid validity, (i) fail to sign the Contract agreement; or (ii) fail or refuse to furnish the Performance Security, if required, in accordance with the ITB.

We understand this Bid Securing Declaration shall expire if we are not the successful Bidder, upon the earlier of (i) our receipt of your notification to us of the name of the successful Bidder; or (ii) twenty-eight days after the expiration of our Bid.

Name of the Bidder* _____

Name of the person duly authorized to sign the Bid on behalf of the Bidder** _____

Title of the person signing the Bid _____

Signature of the person named above _____

Date signed _____ day of _____, _____

*: In the case of the Bid submitted by joint venture specify the name of the Joint Venture as Bidder

** : Person signing the Bid shall have the power of attorney given by the Bidder attached to the Bid

[Note: In case of a Joint Venture, the Bid-Securing Declaration must be in the name of all members to the Joint Venture that submits the Bid.]

Section V - Eligible Countries

Eligibility for the Provision of Goods, Works and Services in Bank-Financed Procurement

1. In reference to ITB 4.8, for the information of the Bidders, at the present time firms, goods and services from the following countries are excluded from this Bidding process:

Under ITB 4.8 (a) *Not applicable*

Under ITB 4.8 (b) *Not applicable*

Section VI - Fraud and Corruption

(Section VI shall not be modified)

1. Purpose

1.1 The Bank's Anti-Corruption Guidelines and this annex apply with respect to procurement under Bank Investment Project Financing operations.

2. Requirements

2.1 The Bank requires that Borrowers (including beneficiaries of Bank financing); bidders, consultants, contractors and suppliers; any sub-contractors, sub-consultants, service providers or suppliers; any agents (whether declared or not); and any of their personnel, observe the highest standard of ethics during the procurement process, selection and contract execution of Bank-financed contracts, and refrain from Fraud and Corruption.

2.2 To this end, the Bank:

a. Defines, for the purposes of this provision, the terms set forth below as follows:

- i. "corrupt practice" is the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;
- ii. "fraudulent practice" is any act or omission, including misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain financial or other benefit or to avoid an obligation;
- iii. "collusive practice" is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;
- iv. "coercive practice" is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;
- v. "obstructive practice" is:
 - (a) deliberately destroying, falsifying, altering, or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede a Bank investigation into allegations of a corrupt, fraudulent, coercive, or collusive practice; and/or threatening, harassing, or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation; or
 - (b) acts intended to materially impede the exercise of the Bank's inspection and audit rights provided for under paragraph 2.2 e. below.

b. Rejects a proposal for award if the Bank determines that the firm or individual recommended for award, any of its personnel, or its agents, or its sub-consultants, sub-contractors, service providers, suppliers and/ or their employees, has, directly or

- indirectly, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices in competing for the contract in question;
- c. In addition to the legal remedies set out in the relevant Legal Agreement, may take other appropriate actions, including declaring mis-procurement, if the Bank determines at any time that representatives of the Borrower or of a recipient of any part of the proceeds of the loan engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices during the procurement process, selection and/or execution of the contract in question, without the Borrower having taken timely and appropriate action satisfactory to the Bank to address such practices when they occur, including by failing to inform the Bank in a timely manner at the time they knew of the practices;
 - d. Pursuant to the Bank's Anti-Corruption Guidelines and in accordance with the Bank's prevailing sanctions policies and procedures, may sanction a firm or individual, either indefinitely or for a stated period of time, including by publicly declaring such firm or individual ineligible (i) to be awarded or otherwise benefit from a Bank-financed contract, financially or in any other manner;¹ (ii) to be a nominated² sub-contractor, consultant, manufacturer or supplier, or service provider of an otherwise eligible firm being awarded a Bank-financed contract; and (iii) to receive the proceeds of any loan made by the Bank or otherwise to participate further in the preparation or implementation of any Bank-financed project;
 - e. Requires that a clause be included in bidding/request for proposals documents and in contracts financed by a Bank loan, requiring (i) bidders, consultants, contractors, and suppliers, and their sub-contractors, sub-consultants, service providers, suppliers, agents personnel, permit the Bank to inspect³ all accounts, records and other documents relating to the submission of bids and contract performance, and to have them audited by auditors appointed by the Bank.

¹ For the avoidance of doubt, a sanctioned party's ineligibility to be awarded a contract shall include, without limitation, (i) applying for pre-qualification, expressing interest in a consultancy, and bidding, either directly or as a nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider, in respect of such contract, and (ii) entering into an addendum or amendment introducing a material modification to any existing contract.

² A nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider (different names are used depending on the particular bidding document) is one which has been: (i) included by the bidder in its pre-qualification application or bid because it brings specific and critical experience and know-how that allow the bidder to meet the qualification requirements for the particular bid; or (ii) appointed by the Borrower.

³ Inspections in this context usually are investigative (i.e., forensic) in nature. They involve fact-finding activities undertaken by the Bank or persons appointed by the Bank to address specific matters related to investigations/audits, such as evaluating the veracity of an allegation of possible Fraud and Corruption, through the appropriate mechanisms. Such activity includes but is not limited to: accessing and examining a firm's or individual's financial records and information, and making copies thereof as relevant; accessing and examining any other documents, data and information (whether in hard copy or electronic format) deemed relevant for the investigation/audit, and making copies thereof as relevant; interviewing staff and other relevant individuals; performing physical inspections and site visits; and obtaining third party verification of information.

Part II – Employer’s Requirement

Section VII - Activity Schedule

Objectives

Under the World Bank supported Punjab Human Capital Investment Project (P164785), Punjab Social Protection Authority (PSPA) intends to deliver specific economic and social interventions to targeted beneficiaries. The interventions are to be underpinned by a participatory social mobilization approach, with the objective to improve the human capital indicators and economic well-being of the target households. For delivery of these interventions, PSPA seeks the services of a capable agency(ies) with specialization in grassroots social mobilization approaches and, preferably, existing presence in the target geographical area.

Background

The Punjab Human Capital Investment Project (PHCIP) is financed by the World Bank and the Government of the Punjab. The Project goal is to achieve qualitative and quantitative improvements in Punjab's Human Capital Index (HCI) and related indicators. The Project development objective is to increase access to quality healthcare services, and economic and social inclusion programs, among the poor and vulnerable households in select districts in Punjab. PHCIP has the following components:

a. **Component-1: Quality of and Access to Healthcare Services:**

- i. ***Quality of Health Services:*** Strengthening the primary healthcare facilities in the provision of good quality services and their adherence to Minimum Service Delivery Standards (MSDS).
- ii. ***Utilization of Health Services:*** Increasing the utilization of key healthcare services among poor and vulnerable households, through: (a) implementing a health and nutrition conditional cash transfer (H&N CCT) program, for eligible pregnant and lactating women and/or parents of children up to 2 years of age; (b) sensitizing health service beneficiaries through outreach, social mobilization and information dissemination campaigns to create awareness to generate targeted demand for utilization of healthcare services; and (c) undertake nuanced motivational and educational interventions for positive behavioral change in terms of mother and child health, birth spacing, hygiene and sanitation.

b. **Component-2: Social and Economic Inclusion:**

- i. ***Economic Inclusion:*** Promoting the economic inclusion (EI) of poor and vulnerable eligible young parents through the provision of technical assistance, income generating assets and training, including, but not limited to, (a) labor market readiness (LMR) training; (b) Livelihood Support Grants (LSGs) or the Productive Assets and skills for income generation; and (c) intensive coaching through mentors and social mobilization staff aimed at improving adaptive productive behavior to help increase resilience of these households.

- ii. ***Social Inclusion for Education:*** Strengthening the selected education initiatives like early childhood education (ECE) through: (a) conducting an initial needs assessment; (b) filling the gaps in learning through training of school-related staff; (c) developing detailed lessons; (d) conducting specialized ECE social mobilization campaign; (e) upgrading classroom facilities to be conducive to early childhood learning; and (f) establishing and building capacity for a special Foundational Learning Cell in the School Education Department (SED).
- c. **Component-3: SP Service Delivery Platform:** Modernizing and improving coordination and interoperability of Punjab’s social protection systems and programs by strengthening the administrative, operational, policy and planning functions and capabilities of Punjab Social Protection Authority (PSPA).

1.1 Scope of Work

EI component will be implemented in 43 Tehsils of 11 districts in three Phases (0,1&2). Phase 0 comprises of Package 1 involving two districts, Phase 1 comprises of five districts which are further sub-divided into two packages i.e. one package of two districts and the other of three districts. The final phase 2 comprises of four districts. Districts included are Muzaffargarh & Bahawalpur (phase 0, package 1), Dera Ghazi Khan & Rajanpur (Phase 1, Package 2), Mianwali, Bhakkar & Rahim Yar Khan (Phase 1, Package 3) and Khushab, Layyah, Bahawalnagar and Lodhran included in Phase 2.

1.2 Project Area and Targeting

The Service Provider will support the implementation of the Economic Inclusion (EI) component of the Project in Package 2 of Phase 1 namely district D.G. Khan and Rajanpur.

For the EI component, only rural UCs with the highest concentration of BISP beneficiaries have been selected. UCs that have benefited from similar EI interventions, in the past five years, have been excluded. Initially only one couple, with one spouse below 29 years of age and with at least one child below five years of age, will be selected from an eligible BISP beneficiary household and this condition will be revisited at appropriate time if available beneficiary numbers and project resources so warrant. At the same time, the project will consistently work to synergize interventions through an appropriate coordination mechanism at the program and field level.

1.3 Project Implementation Arrangements

PHCIP is a multi-sectoral project, led by a Project Directorate based in PSPA, and supported by dedicated Project Management and Implementation Units (PMIUs) in the Punjab Health Facilities Management Company (PHFMC) and the School Education Department (SED). PSPA will engage services of an IP to take full responsibility for the delivery and implementation of interventions under the EI Component (details set out below).

Project design affords sufficient autonomy to the component PMIUs to take the lead in executing activities of their respective components with coordination and support of the Project Directorate, PHCIP.

2. Objectives and Scope of the Assignment

Objectives

The objective of the assignment is to take full responsibility for the delivery and implementation of interventions under the EI component as per the agreed terms and approved EI Operations Manual.¹ It will include all aspects of community outreach, social mobilization, Public Information Campaign, targeting, beneficiary engagement, beneficiary training and delivery of all allied interventions.

Scope of Assignment

In the defined target areas, the IP will be responsible for:

- Deployment of agreed human resource (management staff at district and regional level, field level male and female social mobilization staff, and community-based mentors selected from within the target communities)
- Procurement/deployment of technical equipment that will enable effective and efficient implementation of the project;
- Effective, accurate and transparent targeting of eligible households,
- Social mobilization to engage the beneficiary households,
- Sensitizing and mobilizing them to enroll in project interventions they are eligible for,
- Development of Livelihood Investment Plans for each selected beneficiary household as an instrument to identify suitable productive asset matching beneficiary potential and capacity
- Procurement and delivery of identified productive assets as per specified procedures,
- Delivery of market readiness and productive asset management trainings,
- Dissemination of project-related messaging on economic and social development aspects,
- Mentoring through dedicated human resource,
- Monitoring and reporting to PSPA, and
- Organizing and engaging these households to participate in community-based institutions and link up with other ongoing development interventions.

2.1 Activities of the Service Provider for the EI Component

The IP is required to act as a lead agency and implementer for the entire range of activities under this sub-component as per the detailed guidelines set out in the Operations Manual of the EI component. The component target are 75,000 young married couples from BISP beneficiary

¹ EI Component's Operations Manual is an integral part of this Terms of Partnership and both will be read together.

households, where one spouse is in the age bracket of 18 to 29-year-old, and with at least one child under 5² and who are not the current recipients of any other productive asset/poverty graduation program in the last five years.

To reach out to Project level targets of 75,000 male and female youth, about 100,000 will be identified as eligible candidates for LMR training over four years and amongst those approximately 26,500 will be engaged in LMR from within Package 2 districts. At the next stage, about 20,000 beneficiaries will be selected for asset transfer based on successful completion of LMR. Similarly, 3,000 mentors will be identified at the Project level of which 800 will be taken onboard in target districts. The notional³ year wise targets of beneficiaries and engagement of mentors is provided in below table:

| Packages (Phase 1) | Districts | Yearly Targets (Non-Cumulative) | | |
|-----------------------|--------------|-----------------------------------|------------------------------------|------------|
| | | LMR ⁴ Beneficiaries | Assets Recipients Beneficiaries | Mentors |
| Package 2 | D. G. Khan | 13,250 | 10,000 | 400 |
| | Rajanpur | 13,250 | 10,000 | 400 |
| | Total | 26,500 | 20,000 | 800 |

Table 1: Estimated number of asset recipients, beneficiaries to receive LMR course training and Mentors to be engaged in the process of mentoring.

The EI component will involve the following sequential activities, as set out in the EI Operations Manual.

1. **Targeting, Profiling and Enrolment:** Following initial social mobilization, communication and information dissemination on component interventions in the target UCs, and based on the NSER data provided by the project, the IP will identify the eligible couples from BISP beneficiary households and do an initial profiling to select the most suitable among the spouses for subsequent LMR training, asset provision and enterprise development. The IP will develop standard formats for profiling, which will be finalized after consultation with the PSPA. Selected households will be encouraged to become members of local COs/VOs, if not already a member.
2. **LMR training:** The IP will be required to develop the requisite training material for the LMR course including basic social and health skills, literacy and numeracy, and

² The Project targets including the eligibility criteria may be revised by PSPA in joint consultation with IP and World Bank, based on field experience/evidence and if deemed essential.

³ Final numbers will be agreed in the contract.

⁴ Mentoring/counselling of beneficiaries will continue as indicated in deliverables section. Mentors will be hired and trained specifically to assist the IP staff and beneficiaries in implementation of the Economic Inclusion component. IP professional staff will be primarily responsible for the delivery, supervision and monitoring of the activities related to mentors and beneficiaries. The IP will have the overall responsibility of quality data collection in fields and digitising records (applicable to paper-based collection) to ensure updated data can be made available for analysis and necessary guidance.

confidence-building, in collaboration with the PSPA⁵. Beneficiaries selected on the basis of the profiling exercise set out above will first receive the LMR training through the IP. Upon successful completion of the LMR, beneficiaries will become eligible for a productive asset transfer. The characteristics of beneficiaries with respect to literacy and numeracy skills will be assessed before developing the manual in order to ensure the training instruments and materials are relevant to the profile of beneficiaries and techniques of adult learning.

3. **Selection of Mentors,⁶ Training and Development of a Mentors Manual:** The IP will identify and recruit a cadre of mentors, as per EI Manual criteria and guidelines. A Mentors Training Curriculum and a Mentors Guide will be developed by the IP for mentors training and guide their work in the field, in collaboration with the PSPA.
4. **Development of a Livelihood Investment Plan (LIP):** Mentors, under the supervision of the IP staff, will assist the primary beneficiary to develop a Livelihood Investment Plan as per the Project approved format. LIP format and process will only be finalized after piloting⁷ it initially in one UC and results will be shared with Project Directorate about efficacy of format and process for approval. LIP will be prepared from a holistic family lens leading to the identification of one or more appropriate productive assets/trade packages and provide a comprehensive plan for achievement of goals identified in the plan. The plan will keep in view the beneficiary capacity, risk-profile, potential and local market environment and opportunities.
5. **Asset Selection:** The program will provide a budget of up to USD 450 (equivalent in PKR as per the exchange rate at the time of asset procurement) per household for productive asset procurement. The amount will be flexibly deployed, based on the investment(s) identified in LIP, for procurement of one or more assets and/or trainings.
6. **Technical and Business Skills Training:** The program will start with technical and business skills training to provide the beneficiaries with required orientation and basic skills training for the beneficial management of the identified asset. It will be delivered by the IP staff where mentors may assist in the delivery. This will also serve as an opportunity to assess whether the selected asset is a viable option for the household.
7. **Asset Procurement and Transfer:** The asset will be procured as per World Bank Procurement Regulations using a community-driven procurement process and handed over to the beneficiary (as per specified protocols in the EI Operations Manual). The beneficiary will undertake to use and maintain the asset as per specified purpose and in accordance with training and guidelines provided for it.

⁵ PSPA will share a skeletal framework that would identify potential topics to be covered. But it will only be indicative of what is expected and can be updated based on expert advice and best practices.

⁶ Mentors will be men and women based in respective communities and who at least have basic knowledge of market dynamics. Other required and preferred skills are mentioned later under human resource requirements.

⁷ This pilot would only test whether there are any glitches in the LIP survey tool. It will be updated based on lessons learnt. This piloting is not an additional step but refers to the usual step involved in data collection activities where viability of the survey tool is tested before rolling it out on full scale.

8. **Continued mentoring:** Towards the achievement of the results defined in the LIP, regular coaching sessions⁸ will be conducted by mentors, in the form of household visits over the following 12-18 months, to provide support to participants in managing their productive asset/enterprise and developing other life and health skills to progress towards economic wellbeing goals defined in the LIP. It is to be noted that each mentor is expected to be assigned, on average, a group of up to 25-30 beneficiaries to assess progress on performance indicators (see Annex for the list of intermediate and outcome indicators) specified by the project and in LIP, render advice and report on individual beneficiary's progress.
9. **Progress Reporting:** Progress reporting will be based on the Project Results Framework, as set out in the Project Operations Manual as well as other intermediate indicators to capture behavioral changes. It will also include monitoring of the progress of each participant against the milestones established in the LIP. M&E details and protocols will be finalized between the IP and PSPA.
10. **Grievance Redress:** Establishment of an internal Grievance Redressal Mechanism (GRM), as part of the overall PSPA GRM, to effectively and timely respond to any complaints about targeting, procurement and asset quality and use. In addition, make community organizations and component beneficiaries aware about the PSPA level GRM and ways to access that.

2.2 Trainings

The IP's mandate covers two types of training:⁹

(i) training of internal management staff¹⁰ on Project approach and interventions. The training to field staff will be provided at the district level at the expense of the IP. Broader training guidelines are provided below for referral purpose only and not as strict rules for adherence.

(ii) training of mentors and beneficiaries of EI component (LMR and technical training on asset or enterprise selected for each beneficiary). The key training events for Mentors shall comprise of at least three to five days in which participants shall be apprised about the project interventions, their roles and responsibilities, managing crisis/challenging field scenarios such as resistance from the community/local influential, mobilization, etc. Mentors will go through periodic refresher trainings (up to 2 during the period of engagement) continuously hone their skills and understanding of their role.

⁸ A skeletal framework will be provided by the PSPA that will identify areas that need to be covered during these coaching sessions. This will be developed and further updated based on expert advice and best practices.

⁹ To cater for these requirements, the Service Provider is required to provide its training strategy in the proposal for Mentors and field level Mobilization and Communication (M&C) activities, whilst complying with COVID-19 protocols to control the spread of infection.

¹⁰ Including social mobilizers and

Training Parameters and Training Design

2.2.1 Training Standards

For training of Mentors, the IP is to ensure that the number of participants do not exceed a standard limit of 25-30 individuals. However, the IP may also propose a smaller number in light of the COVID-19 situation to be able to maintain social distancing for safety of all staff and the participants. The IP is also expected to meet minimum standards in the delivery of trainings, by equipping training venues with all necessary equipment such as projector, printer, charts/display board, notebooks, stationery as well as chairs and table/s corresponding to the number of participants. Other arrangements shall include adequate lighting and availability of generator to compensate for rolling blackouts in order to maintain an adequate room temperature to ensure that the training is conducted in a comfortable environment.

2.2.2 Training Material

Training material for the beneficiary and mentor training as well as for the internal staff trainings will be developed by the IP and approved by the Project Directorate¹¹. The slides/handouts will be prepared/translated into Urdu language and ‘pictorials’ for ease of understanding of the target groups (Mentors/internal staff/ beneficiaries). During training, each trainee will need at-least the following material:

- Training handouts
- Notebook and pen/pencil for mentors and for beneficiaries depending on their literacy level
- Appropriate guidelines and awareness materials
- A bag, if required

2.3 Planning & Coordination

Under the approved Annual Workplan and Budget, the IP support and interventions will be planned and coordinated at provincial and district level through the Project forums created for this purpose. At Provincial Level, the activities will be planned and coordinated through Project Coordination Committee, chaired by the Secretary, P&D. PCC will meet quarterly to review progress of preceding quarter and approve plans for the next quarter. Implementation targets and interventions will be reflected in the annual and quarterly plans. District level planning and coordination will be done through the District Coordination Committee, chaired by the Deputy Commissioner with other members being from PSPA. The IP’s District head will represent the IP in that Committee. The Committee will meet on monthly basis to review progress on Quarterly Work Plan and formulate plan for the next month and also resolve any progress, implementation and coordination issues.

¹¹ PSPA will provide a skeletal framework identifying topics to be covered during the trainings. However, it will only be indicative and can be updated and modified based on expert advice and best practices.

2.4 Monitoring & Evaluation

The PSPA will have a comprehensive M&E framework for the project, which the IP will follow to develop its internal M&E framework and system. It will be integrated with the PSPA M&E. It will enable efficient monitoring of qualitative and quantitative aspects on a regular basis. This will also allow real time fine-tuning as needed. It will include (i) monitoring of the project development objective and results indicators; (ii) third party evaluations focused on operational review and process evaluation; and (iii) any other monitoring requirements specified by the PSPA. It will also include developing a strong and integrated management information system (MIS), that will enable tracking key indicators at the beneficiary level.

2.4.1 Service Provider’s Internal Monitoring & Reporting

The IP will develop an internal monitoring and reporting system that is aligned to PHCIP’s monitoring and progress reporting system. IP’s M&E staff will be responsible for the monitoring of activities assigned to the IP, including their effectiveness and efficiency, and IP shall furnish district-wise and consolidated progress reports to PSPA in agreed upon formats and intervals.

2.4.2 Facilitation of Third-Party Monitoring/ Operations Review (OR)

The Project will engage an OR firm for third-party monitoring and operations review. The IP will facilitate the monitoring processes as specified by the OR firm. The main objective of OR would be to ensure that all activities under different components of the project, including IP’s activities, are implemented in accordance with the POM and/or other key documents, including but not limited to Guidelines, SOPs, Contract document/TORs etc. The OR firm will provide regular feedback to the Project team enabling them to take timely corrective measures regarding implementation to ensure conformance to agreed protocols and procedures. OR will carry out:

- a. **Spot Checks:** This would include, but not be limited to, observing and collecting random information and reporting any variations in the information collected for the same process by the implementing agencies and the IP and later by the OR firm.
- b. **Process Evaluation:** Process evaluation will assess the performance of Project cycle and process flows by observing the efficiency (resource and time wise) and accuracy (adherence to the Operations Manual).
- c. **Beneficiary Feedback:** The OR firm shall collect feedback directly from beneficiaries through household level surveys, focus group discussions, community dialogues, and interviewing beneficiaries during spot checks.

In cases where the Operations Review/Third Party Monitoring reveals data discrepancy or any deviance from the agreed upon implementation process, IP will be responsible to take active steps to address that and to update the PSPA on reasons why such discrepancy occurred as well as the measures undertaken to address them.

2.4.3 Facilitation of Third-Party Impact Evaluation (TPE)

The PSPA will engage services of a separate firm for the impact evaluation and the IP will facilitate them in carrying out their assigned tasks.

2.4.4 Management Information System

The PSPA will procure an MIS that will manage data reporting and management to create regular reports on progress of the project and to identify project shortfalls in real time. For the purpose, there will be an MIS application, where access will depend on the user profile. IP's project assigned staff and other relevant staff (including GRM) will use appropriate tools and reporting mechanisms for efficient transmission of progress on all aspects of the beneficiary level interventions and progress as outlined and specified in PSPA's overarching MIS. At the field level, paper-based reporting and data collection will be preferred with consolidation and conveyance through electronic means at district/regional level.

2.5 Risk Assessment & Mitigation Strategy

Risk management is referred to as the systematic identification of potential events which may prevent or obstruct attainment of the project objectives as well as requires the implementing agency to take measures to minimize the impact of those events. Pertinent to this, the firms will be required to incorporate risk assessment and mitigation strategies in their proposals as well as in the inception report for year 1 target districts, which shall be based on the following:

1. Identify potential risks especially in view of the COVID-19 situation, at the stage of the project design and planning that may affect successful project implementation. Based on this, offer insights to ensure integration of a COVID-adaptive approach in compliance with GoP Guidelines.
2. Assess likelihood and impact of the event on achieving the project objectives.
3. Evaluate risk responses and adopt an appropriate mitigation measure.
4. Put in place policies and procedures to ensure risk mitigation measures are agreed and successfully implemented.
5. Ensure that all staff are familiar with the risks identified as well as mitigation measures and plans.

2.6 No Objection Certificate

Obtaining NOC from Provincial Government, Local Administration and relevant Local Security Agencies for carrying project activities in target districts (as per phased approach) can be crucial for timely initiation of project activities. Pertaining to this, PSPA will facilitate the IP in terms of carrying out official correspondence with the concerned authorities. However, as the information related to physical and human resources will have to come from the IP after its selection, therefore, timely provision of such information to the concerned authorities as well as follow-ups for expediting the process of NOC will be the responsibility of the IP.

It may be noted that having no foreign links/personnel is the requirement of all Security Agencies. Hiring of those NGOs/consultancy firms who have proper registration and security clearance in Pakistan is a major consideration for PSPA.

2.7 Overall Governance, Management and Reporting Framework

Other than the specific activities mentioned above, the IP will have the following overall responsibilities in terms of governance, management and reporting framework:

- 1) Deploy adequate social mobilization and technical support capacities, through adequate number of regional, district and field offices to effectively deliver all assigned tasks.
- 2) Notify dedicated male and female social organizers and technical support staff to be responsible for each of the covered Union Councils and villages with adequate safeguards against rapid staff turnover.
- 3) Make available required mobility and appropriate equipment for the social organizers and mentors that would help in monitoring their activities as well as in real time data collection and verification;
- 4) Contribute actively to the development and validation of project implementation strategies and activity manuals and guidelines for the EI component;
- 5) Assist in formulation of annual work plans and budgets with regards to activities assigned to the IP along with operational costs;
- 6) Leverage existing social capital in the shape of relevant COs, VOs, LSOs in targeting and delivery of project interventions, establishment of additional COs/VOs where required and ensuring close handholding support to project beneficiaries till they reach a level of self-sustenance;
- 7) Synergize on-going programs and interventions with EI component to avoid duplication, contradictions and overlaps and to achieve enhanced impact;
- 8) Submit district and consolidated program progress reports on assigned tasks to PSPA as per agreed schedules and deadlines;
- 9) Conduct assessment and review of project interventions and processes on an on-going basis and advise Project Directorate, PCC and PSC on appropriateness, relevance and effectiveness with recommendations for improvements;
- 10) Assign Project Coordinator as a member of the Project Coordination Committee to be the main interface with the Project Directorate during project's planning, coordination and review meetings. IP may be expected to give presentations to various government institutions including the Project Steering Committee.
- 11) Identify/notify district offices as well as an appropriate number of sub-district level offices with appropriate number of qualified social mobilization and technical staff to undertake project activities;
- 12) Participate at appropriate level in all Project Supervisions, Mid-term Review and Project Completion Review; and

- 13) Establish an internal Grievance Redressal Mechanism to promptly address any complaints related to targeting, staff conduct, procurement, quality etc. In addition, educate target audiences on PHCIP/PSPA grievance redressal mechanisms and facilitate their access to appropriate reporting channels

2.8IP Mobilization

During year-1 of the implementation, the IP will be required to fulfill early preparatory activities pertaining to Package 2 districts of Phase 1 within fifty (45) days of signing of partnership agreement, which shall cover submission of Project inception report, establishment of field offices, and placement of dedicated and qualified project field staff as specified in Team Composition of this ToR.

It is to be noted that IP may be hired for the entire duration of the Project, subject to satisfactory performance in each phase and PSPA granting written extension, therefore, the proposal should entail description of planning for the entire duration of the project with emphasis on activities to be undertaken for districts included in Package 2 of Phase 1. It should also be noted that the implementation will remain an iterative process where the IP will be flexible enough to modify or tweak project design based on experience in the field and findings from the monitoring and evaluation reports.

3. Team Composition

IP shall provide their staff deployment plans in their technical proposal. Preference should be given to hiring of local professionals in view of their better understanding/knowledge of local norms, geographical area and language. Consideration may also be given to minorities (gender, ethnic, religious etc.) and transgender for inclusion in the program. The Service Provider will adhere to market standards when setting up qualification criteria for each position.

The team of experts for designing and putting in place the overall implementation strategy will include the following:

| Sr. | Title of the Key Experts |
|------------|---|
| 1. | One (01) Team Lead/Project Coordinator (All Phases) |
| 2. | One (01) Labour Market and Poverty Graduation Expert (All Phases) |
| 3. | One (01) Monitoring & Evaluation Expert (All Phases) |
| 4. | One (01) Finance and Accounting Expert |
| 5. | One (01) Trainings Expert |

The suggested composition of other field staff is as follows:

| Sr. | Title | Composition | Key Responsibilities |
|-----|--|-------------|---|
| 1. | Head of Operations (HO)/Regional Coordinator | 01 | <ul style="list-style-type: none"> ▪ Develop good understanding of EI interventions. ▪ Lead overall operations and planning of M&C activities within assigned districts. ▪ Maintain updated plans/timelines for regular sharing with PSPA. ▪ Accompany PSPA and/or World Bank staff on field visits. ▪ Coordinate with stakeholders at the local level to synergise, avoid duplication and obtain support for smooth implementation of project activities. ▪ Review field progress and performance of staff. ▪ Conduct random spot-checks within assigned districts to assess quality of field activities and undertake corrective measures. ▪ Ensure deliverables and timelines are met as per plan. ▪ Ensure compliance to agreed protocols and procedures as per the agreement/POM. ▪ Share progress updates with PSPAs' field offices on regular/weekly basis. ▪ Report to Operations Expert. ▪ Know the status of Covid-19 in target districts; how it spreads and what measures can be taken to prevent it from spreading further. ▪ Observe GoP's best practice safety protocols & CDC prescribed Community Mitigation Guidelines and ensure the same are being followed during field activities by all participants. |
| 2. | District Manager | 01/District | <ul style="list-style-type: none"> ▪ Develop good understanding of project EI interventions. ▪ Supervise all M&C activities in the assigned areas. ▪ Develop district level work-plan and ensure adherence to it. ▪ Liaise with PSPA's field staff on regular basis for sharing progress updates and other crucial issues. ▪ Ensure logistics arrangements at the field level. ▪ Share UC level progress reports with PSPA's field staff on regular basis. ▪ Report to respective Head of Operations on progress of district level activities. ▪ Learn about how Covid-19 spreads and what measures can be taken to prevent it from spreading further. ▪ Observe GoP best practice safety protocols & CDC prescribed Community Mitigation Guidelines and ensure the same are being followed during field activities by all participants. |
| 3. | Tehsil Supervisors | 01/Tehsil | <ul style="list-style-type: none"> ▪ Manage overall logistics for his/her team. ▪ Support SOs in conducting PIC activities as and when possible. ▪ Develop Tehsil/UC level work-plans and ensure adherence to it. ▪ Undertake random monitoring visits to gauge quality of the work being carried out. ▪ Ensure availability of the required equipment and other relevant project material for SOs. ▪ Provide a copy of NOC letters to project staff before leaving for field. |

| | | | |
|----|-------------------------------------|---|--|
| | | | <ul style="list-style-type: none"> ▪ Maintain physical record of the progress as per agreed reporting tools. ▪ Try to resolve any bottlenecks/minor field issues himself and/or report to concerned line manager if it falls beyond his/her control. ▪ Restrain from engaging in conflicts with communities/local influential. ▪ Learn about how Covid-19 spreads and what measures can be taken to prevent it from spreading further. ▪ Observe GoP best practice safety protocols & CDC prescribed Community Mitigation Guidelines and ensure the same are being followed during field activities by all participants. |
| 4. | Social organizers (Male and Female) | One male and one female covering three Union Councils | <ul style="list-style-type: none"> ▪ Develop good understanding of project specific EI interventions. ▪ Understand communities and local cultural sensitives. ▪ Conduct corner meetings with local level stakeholders such as notables/influential persons, community leaders, and imam mosques to gain their support for smooth implementation of the project. ▪ Identify eligible beneficiaries on the basis of NSER, update the information through profiling and community-based validation and enrol the validated beneficiaries under relevant component. ▪ Identify suitable persons for selection as mentors, assist in their training and monitor and backstop their mentoring activities and performance ▪ Educate the beneficiaries on other benefits and services available under IP's own programs and/or other projects and facilitate their access ▪ Inform and educate the beneficiaries about Project's GRM and facilitate their access if needed. ▪ Learn about how Covid-19 spreads and what measures can be taken to prevent it from spreading further. ▪ Observe GoP best practice safety protocols & CDC prescribed Community Mitigation Guidelines and ensure the same are being followed during field activities by all participants. |
| 5. | Mentors (EI) | Package 2 of Phase 1 =800, | <ul style="list-style-type: none"> ▪ Develop good understanding of EI related project activities and attend LMR training. ▪ Assess/evaluate beneficiaries' skills and suitability for different livelihood options and complementary options through household profiling upon completion of the LMR course. ▪ Assist Social Organizers and Master Trainers in delivery of LMR training to assigned number of project beneficiaries. ▪ Motivate the beneficiaries, who are not yet members of the local community organization, to become members. ▪ Assist beneficiaries in selection of suitable livelihood options based on skills set, household characteristics and location and support the development of Livelihood Investment Plans (LIPs) for target households for a period of 18 months. ▪ Each mentor to provide handholding/mentoring to a group of up to 25 beneficiaries and meet them on bi-monthly basis for a period of 12-18 months to assess progress of the assigned individuals, render advice and report beneficiary progress. |

| | | | |
|--|--|--|---|
| | | | <ul style="list-style-type: none"> ▪ Attend all trainings and meet performance thresholds in terms of improved livelihoods of their wards for continued retention. ▪ Inform and educate the beneficiaries about Project’s GRM and facilitate their access if needed. ▪ Educate the beneficiaries on other benefits and services available under IP’s own programs and/or other projects and facilitate their access. ▪ Learn about how Covid-19 spreads and what measures can be taken to prevent it from spreading further. ▪ Observe GoP best practice safety protocols & CDC prescribed Community Mitigation Guidelines and ensure the same are being followed during field activities by all participants. |
|--|--|--|---|

Note: These roles and responsibilities are only indicative of what is expected. IP will decide the final number and level of staff required for the implementation while ensuring that human and technical resources are not wasted.

4. Reporting Requirements ¹²

| Package 2 Districts of Phase 1 | | | | |
|--------------------------------|--------------------------------------|--|---|------|
| D.G. Khan & Rajanpur | | | | |
| Sr. | Description of Deliverables | | Schedule of Deliverables | Days |
| a) | Project Inception Report | | Within Ten (10) Days of the Effectiveness of Agreement | |
| b) | Project Resource Mobilization Report | | Within forty-five (45) Days of the Effectiveness of Agreement | 45 |
| A. Economic Inclusion | | | | |
| 1. | Training of Mentors | | Within Seventy (70) Days of the Contract Effectiveness | 70 |
| 2. | Identification & LMR Training | a. Identification & LMR Training to 50% Eligible Beneficiaries – Batch 1 | Within Ninety-Five (95) Days of Completion of the Mentors’ Training | 95 |
| | | b. Identification & LMR Training to remaining 50% Eligible Beneficiaries – Batch 2 | Within Hundred & Twenty (120) Days of Completion of the Mentors’ Training | 120 |
| 3. | Asset Transfer | a. Transfer of Assets to Batch 1 Beneficiaries upon successful completion of the LMR Course | Within Thirty Days (30) of Completion of Training to 50% Eligible Beneficiaries (ref:2b) | 125 |
| | | b. Transfer of Assets to Batch 2 Beneficiaries upon successful completion of the LMR Course | Within Thirty Days (30) of completion of Training to 100% Eligible Beneficiaries (ref:2c) | 150 |
| 4. | Mentoring (06 Months) | a. Completion of Bi-Monthly visits to 50% beneficiaries by each Mentor | 1. Within Ninety (90) Days of completion of Asset Transfer to 50% Beneficiaries of Batch 1 | 215 |
| | | | 2. Within Ninety (90) Days of completion of Asset Transfer to 50% Beneficiaries of Batch 2 | 240 |
| | | b. Completion of Bi-Monthly visits to 100% beneficiaries by each Mentor | 1. Within next Ninety (90) Days of completion of 50% bi-monthly visits to Batch 1 | 305 |
| | | | 2. Within next Ninety (90) Days of completion of 50% bi-monthly visits to Batch 2 | 330 |
| 5. | Monthly Progress Report | | Every Fifth (05) of the Subsequent Month | - |
| 6. | Annual Report | | Within Twenty (20) Days of completion of A8 & B4 | - |

¹² Notional reporting requirements are outlined here. Full reporting requirements (number, type and frequency will be provided in the final agreement.

| B1. Continuation of Mentoring Support to All Beneficiaries for an Additional Six (06) Months | | | |
|--|---|---|-----|
| 1. | Completion of 1st Round of additional Bi-Monthly visits to all beneficiaries by each Mentor | a. Within Ninety (90) Days of Completion of First Level 6 Months Mentoring Support (ref: B.4.b) | 420 |
| 2. | Completion of 2nd Round of additional Bi-Monthly visits to beneficiaries by each Mentor | a. Within Next Ninety (90) Days of Completion of 1st Round of Additional Mentoring Support to all Beneficiaries (ref: B1.1) | 510 |
| B2. Continuation of Mentoring Support to a Subset of Weakest 30% Beneficiaries for Six (06) More Months | | | |
| 1. | Completion of 50% Bi-Monthly visits to a subset of beneficiaries by each Mentor | a. Within Ninety (90) Days of completion of 2nd Round of Bi-Monthly visits to all beneficiaries (ref: B1.2) | 600 |
| 2. | Completion of 100% Bi-Monthly visits to a subset of beneficiaries by each Mentor | a. Within Next Ninety (90) Days of completion of 50% Bi-Monthly visits to all beneficiaries (ref: B2.1) | 690 |

5. Special Instructions

1. Due to prevailing COVID19 situation, COVID-sensitive mitigation measures will need to be adopted and likewise reflected in the partnership proposal.
2. The IP will, under no circumstances, provide grants or loans for the following activities:
 - Property/ Real estate development.
 - Commercial construction.
 - Hazardous toxic waste, plastic bags, radio-active material.
 - Tanneries.
 - Deforestation.
 - Explosives, armaments, ammunition.
 - Cultivation/ processing of poppy and/ or other prohibited varieties.
 - Alcohol processing, marketing and sale.
 - Poaching/ hunting.
 - Informal cross-border trade.
 - Pesticides/insecticides, chemicals banned under GoP and/or WHO regulations
 - Metalled roads
 - Dams with height more than 10m
 - Open drains
 - Drainage system without safe waste disposal mechanism.
 - Vehicles/Ambulances.
 - Purchase of land.
 - Reconditioned, used vehicles/equipment (at PO level).
 - Any other item that is considered inappropriate in the light of project objectives, approach and interventions by the PSC or PCC.

Environmental, Social, Health and Safety (ESHS) Requirements

The Employer should use the services of a suitably qualified environmental, social, health and safety specialist/s to prepare the specifications for ESHS working with a procurement specialist/s.

The Employer should attach or refer to the Employer’s environmental, social, health and safety policies that will apply to the project. If these are not available, the Employer should use the following guidance in drafting an appropriate policy for the Works.

SUGGESTED CONTENT FOR AN ENVIRONMENTAL AND SOCIAL POLICY

The Works’ policy goal, as a minimum, should be stated to integrate environmental protection, occupational and community health and safety, gender, equality, child protection, vulnerable people (including those with disabilities), gender-based violence (GBV), HIV/AIDS awareness and prevention and wide stakeholder engagement in the planning processes, programs, and activities of the parties involved in the execution of the Works. The Employer is advised to consult with the World Bank to agree the issues to be included which may also address: climate adaptation, land acquisition and resettlement, indigenous people, etc. The policy should set the frame for monitoring, continuously improving processes and activities and for reporting on the compliance with the policy.

The policy should, as far as possible, be brief but specific and explicit, and measurable, to enable reporting of compliance with the policy.

As a minimum, the policy is set out to the commitments to:

- 1. apply good international industry practice to protect and conserve the natural environment and to minimize unavoidable impacts;*
- 2. provide and maintain a healthy and safe work environment and safe systems of work;*
- 3. protect the health and safety of local communities and users, with particular concern for those who are disabled, elderly, or otherwise vulnerable;*
- 4. ensure that terms of employment and working conditions of all workers engaged in the Works meet the requirements of the ILO labour conventions to which the host country is a signatory;*
- 5. be intolerant of, and enforce disciplinary measures for illegal activities. To be intolerant of, and enforce disciplinary measures for GBV, child sacrifice, child defilement, and sexual harassment;*
- 6. incorporate a gender perspective and provide an enabling environment where women and men have equal opportunity to participate in, and benefit from, planning and development of the Works;*
- 7. work co-operatively, including with end users of the Works, relevant authorities, contractors and local communities;*
- 8. engage with and listen to affected persons and organizations and be responsive to their*

concerns, with special regard for vulnerable, disabled, and elderly people;

- 9. provide an environment that fosters the exchange of information, views, and ideas that is free of any fear of retaliation;*
- 10. minimize the risk of HIV transmission and to mitigate the effects of HIV/AIDS associated with the execution of the Works;*

The policy should be signed by the senior manager of the Employer. This is to signal the intent that it will be applied rigorously.

Part III – Conditions of Contract and Contract Forms

Section VIII - General Conditions of Contract

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Section VIII - General Conditions of Contract

A. General Provisions

1.1 Definitions

Unless the context otherwise requires, the following terms whenever used in this Contract have the following meanings:

- (a) The Adjudicator is the person appointed jointly by the Employer and the Service Provider to resolve disputes in the first instance, as provided for in Sub-Clause 8.2 hereunder.
- (b) “Activity Schedule” is the priced and completed list of items of Services to be performed by the Service Provider forming part of his Bid;
- (c) “Bank” means the International Bank for Reconstruction and Development, Washington, D.C., U.S.A.;
- (c) “Association” means the International Development Association, Washington, D.C., U.S.A.;
- (d) “Completion Date” means the date of completion of the Services by the Service Provider as certified by the Employer
- (e) “Contract” means the Contract signed by the Parties, to which these General Conditions of Contract (GCC) are attached, together with all the documents listed in Clause 1 of such signed Contract;
- (f) “Contract Price” means the price to be paid for the performance of the Services, in accordance with Clause 6;
- (g) “Dayworks” means varied work inputs subject to payment on a time basis for the Service Provider’s employees and equipment, in addition to payments for associated materials and administration.
- (h) “Employer” means the party who employs the Service Provider
- (i) “Foreign Currency” means any currency other than the currency of the country of the Employer;
- (j) “GCC” means these General Conditions of Contract;
- (k) “Government” means the Government of the Employer’s Country;
- (l) “Local Currency” means the currency of the country of the Employer;

- (m) “Member,” in case the Service Provider consist of a joint venture of more than one entity, means any of these entities; “Members” means all these entities, and “Member in Charge” means the entity specified in the SC to act on their behalf in exercising all the Service Provider’ rights and obligations towards the Employer under this Contract;
- (n) “Party” means the Employer or the Service Provider, as the case may be, and “Parties” means both of them;
- (o) “Personnel” means persons hired by the Service Provider or by any Subcontractor as employees and assigned to the performance of the Services or any part thereof;
- (p) “Service Provider” is a person or corporate body whose Bid to provide the Services has been accepted by the Employer;
- (q) “Service Provider’s Bid” means the completed Bidding Document submitted by the Service Provider to the Employer
- (r) “SCC” means the Special Conditions of Contract by which the GCC may be amended or supplemented;
- (s) “Specifications” means the specifications of the service included in the Bidding Document submitted by the Service Provider to the Employer
- (t) “Services” means the work to be performed by the Service Provider pursuant to this Contract, as described in Appendix A; and in the Specifications and Schedule of Activities included in the Service Provider’s Bid.
- (u) “Subcontractor” means any entity to which the Service Provider subcontracts any part of the Services in accordance with the provisions of Sub-Clauses 3.5 and 4.

1.2 Applicable Law The Contract shall be interpreted in accordance with the laws of the Employer’s Country, unless otherwise **specified in the Special Conditions of Contract (SCC)**.

1.3 Language This Contract has been executed in the language **specified in the SCC**, which shall be the binding and controlling language for all matters relating to the meaning or interpretation of this Contract.

1.4 Notices Any notice, request, or consent made pursuant to this Contract shall be in writing and shall be deemed to have been made when delivered in person to an authorized representative of the Party to whom the communication is addressed, or when sent by registered mail, telex,

telegram, or facsimile to such Party at the address **specified in the SCC.**

1.5 Location

The Services shall be performed at such locations as are specified in Appendix A, in the specifications and, where the location of a particular task is not so specified, at such locations, whether in the Government's country or elsewhere, as the Employer may approve.

1.6 Authorized Representatives

Any action required or permitted to be taken, and any document required or permitted to be executed, under this Contract by the Employer or the Service Provider may be taken or executed by the officials **specified in the SCC.**

1.7 Inspection and Audit by the Bank

Pursuant to paragraph 2.2 e. of Appendix A to the General Conditions, the Supplier shall permit and shall cause its subcontractors and subconsultants to permit, the Bank and/or persons appointed by the Bank to inspect the Site and/or the accounts and records relating to the performance of the Contract and the submission of the Bid, and to have such accounts and records audited by auditors appointed by the Bank if requested by the Bank. The Supplier's and its Subcontractors' and subconsultants' attention is drawn to Sub-Clause 3.10 which provides, inter alia, that acts intended to materially impede the exercise of the Bank's inspection and audit rights constitute a prohibited practice subject to contract termination (as well as to a determination of ineligibility pursuant to the Bank's prevailing sanctions procedures).

1.8 Taxes and Duties

The Service Provider, Subcontractors, and their Personnel shall pay such taxes, duties, fees, and other impositions as may be levied under the Applicable Law, the amount of which is deemed to have been included in the Contract Price.

2. Commencement, Completion, Modification, and Termination of Contract

2.1 Effectiveness of Contract

This Contract shall come into effect on the date the Contract is signed by both parties or such other later date as may be **stated in the SCC.**

2.2 Commencement of Services

2.2.1 Program

Before commencement of the Services, the Service Provider shall submit to the Employer for approval a Program showing the general methods, arrangements, order and timing for all activities. The Services shall be carried out in accordance with the approved Program as updated.

- 2.2.2 Starting Date** The Service Provider shall start carrying out the Services thirty (30) days after the date the Contract becomes effective, or at such other date as may be **specified in the SCC**.
- 2.3 Intended Completion Date** Unless terminated earlier pursuant to Sub-Clause 2.6, the Service Provider shall complete the activities by the Intended Completion Date, as is **specified in the SCC**. If the Service Provider does not complete the activities by the Intended Completion Date, it shall be liable to pay liquidated damage as per Sub-Clause 3.8. In this case, the Completion Date will be the date of completion of all activities.
- 2.4 Modification** Modification of the terms and conditions of this Contract, including any modification of the scope of the Services or of the Contract Price, may only be made by written agreement between the Parties and shall not be effective until the consent of the Bank or of the Association, as the case may be, has been obtained.
- 2.4.1 Value Engineering** The Service Provider may prepare, at its own cost, a value engineering proposal at any time during the performance of the contract. The value engineering proposal shall, at a minimum, include the following;
- (a) the proposed change(s), and a description of the difference to the existing contract requirements;
 - (b) a full cost/benefit analysis of the proposed change(s) including a description and estimate of costs (including life cycle costs, if applicable) the Employer may incur in implementing the value engineering proposal; and
 - (c) a description of any effect(s) of the change on performance/functionality.
- The Employer may accept the value engineering proposal if the proposal demonstrates benefits that:
- (a) accelerates the delivery period; or
 - (b) reduces the Contract Price or the life cycle costs to the Employer; or
 - (c) improves the quality, efficiency, safety or sustainability of the services; or
 - (d) yields any other benefits to the Employer,

without compromising the necessary functions of the Facilities.

If the value engineering proposal is approved by the Employer and results in:

- (a) a reduction of the Contract Price; the amount to be paid to the Service Provider shall be the percentage specified in the SCC of the reduction in the Contract Price; or
- (b) an increase in the Contract Price; but results in a reduction in life cycle costs due to any benefit described in (a) to (d) above, the amount to be paid to the Service Provider shall be the full increase in the Contract Price.

2.5 Force Majeure

2.5.1 Definition

For the purposes of this Contract, “Force Majeure” means an event which is beyond the reasonable control of a Party and which makes a Party’s performance of its obligations under the Contract impossible or so impractical as to be considered impossible under the circumstances.

2.5.2 No Breach of Contract

The failure of a Party to fulfill any of its obligations under the contract shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event (a) has taken all reasonable precautions, due care and reasonable alternative measures in order to carry out the terms and conditions of this Contract, and (b) has informed the other Party as soon as possible about the occurrence of such an event.

2.5.3 Extension of Time

Any period within which a Party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such Party was unable to perform such action as a result of Force Majeure.

2.5.4 Payments

During the period of their inability to perform the Services as a result of an event of Force Majeure, the Service Provider shall be entitled to continue to be paid under the terms of this Contract, as well as to be reimbursed for additional costs reasonably and necessarily incurred by them during such period for the purposes of the Services and in reactivating the Service after the end of such period.

2.6 Termination

2.6.1 By the Employer

The Employer may terminate this Contract, by not less than thirty (30) days' written notice of termination to the Service Provider, to be given after the occurrence of any of the events specified in paragraphs (a) through (d) of this Sub-Clause 2.6.1:

- (a) if the Service Provider does not remedy a failure in the performance of its obligations under the Contract, within thirty (30) days after being notified or within any further period as the Employer may have subsequently approved in writing;
- (b) if the Service Provider become insolvent or bankrupt;
- (c) if, as the result of Force Majeure, the Service Provider is unable to perform a material portion of the Services for a period of not less than sixty (60) days; or
- (d) if the Service Provider, in the judgment of the Employer has engaged in Fraud and Corruption, as defined in paragraph 2.2 a. of the Appendix A to the GCC, in competing for or in executing the Contract

2.6.2 By the Service Provider

The Service Provider may terminate this Contract, by not less than thirty (30) days' written notice to the Employer, such notice to be given after the occurrence of any of the events specified in paragraphs (a) and (b) of this Sub-Clause 2.6.2:

- (a) if the Employer fails to pay any monies due to the Service Provider pursuant to this Contract and not subject to dispute pursuant to Clause 7 within forty-five (45) days after receiving written notice from the Service Provider that such payment is overdue; or
- (b) if, as the result of Force Majeure, the Service Provider is unable to perform a material portion of the Services for a period of not less than sixty (60) days.

2.6.3 Suspension of Loan or Credit

In the event that the World Bank suspends the loan or Credit to the Employer, from which part of the payments to the Service Provider are being made:

- (a) The Employer is obligated to notify the Service Provider of such suspension within 7 days of having received the World Bank's suspension notice.
- (b) If the Service Provider has not received sums due to by the due date stated in the SCC in accordance with Sub-Clause 6.5 the

Service Provider may immediately issue a 14 day termination notice.

2.6.4 Payment upon Termination

Upon termination of this Contract pursuant to Sub-Clauses 2.6.1 or 2.6.2, the Employer shall make the following payments to the Service Provider:

- (a) remuneration pursuant to Clause 6 for Services satisfactorily performed prior to the effective date of termination;
- (b) except in the case of termination pursuant to paragraphs (a), (b), (d) of Sub-Clause 2.6.1, reimbursement of any reasonable cost incident to the prompt and orderly termination of the Contract, including the cost of the return travel of the Personnel.

3. Obligations of the Service Provider

3.1 General

The Service Provider shall perform the Services in accordance with the Specifications and the Activity Schedule, and carry out its obligations with all due diligence, efficiency, and economy, in accordance with generally accepted professional techniques and practices, and shall observe sound management practices, and employ appropriate advanced technology and safe methods. The Service Provider shall always act, in respect of any matter relating to this Contract or to the Services, as faithful adviser to the Employer, and shall at all times support and safeguard the Employer's legitimate interests in any dealings with Subcontractors or third parties.

3.2 Conflict of Interests

3.2.1 Service Provider Not to Benefit from Commissions and Discounts.

The remuneration of the Service Provider pursuant to Clause 6 shall constitute the Service Provider's sole remuneration in connection with this Contract or the Services, and the Service Provider shall not accept for their own benefit any trade commission, discount, or similar payment in connection with activities pursuant to this Contract or to the Services or in the discharge of their obligations under the Contract, and the Service Provider shall use their best efforts to ensure that the Personnel, any Subcontractors, and agents of either of them similarly shall not receive any such additional remuneration.

3.2.2 Service Provider and Affiliates Not to be Otherwise

The Service Provider agree that, during the term of this Contract and after its termination, the Service Provider and its affiliates, as well as any Subcontractor and any of its affiliates, shall be disqualified from providing goods, works, or Services (other than the Services and any

Interested in Project

continuation thereof) for any project resulting from or closely related to the Services.

3.2.3 Prohibition of Conflicting Activities

Neither the Service Provider nor its Subcontractors nor the Personnel shall engage, either directly or indirectly, in any of the following activities:

- (a) during the term of this Contract, any business or professional activities in the Government's country which would conflict with the activities assigned to them under this Contract;
- (b) during the term of this Contract, neither the Service Provider nor their Subcontractors shall hire public employees in active duty or on any type of leave, to perform any activity under this Contract;
- (c) after the termination of this Contract, such other activities as may be **specified in the SCC**.

3.3 Confidentiality

The Service Provider, its Subcontractors, and the Personnel of either of them shall not, either during the term or within two (2) years after the expiration of this Contract, disclose any proprietary or confidential information relating to the Project, the Services, this Contract, or the Employer's business or operations without the prior written consent of the Employer.

3.4 Insurance to be Taken Out by the Service Provider

The Service Provider (a) shall take out and maintain, and shall cause any Subcontractors to take out and maintain, at its (or the Subcontractors', as the case may be) own cost but on terms and conditions approved by the Employer, insurance against the risks, and for the coverage, as shall be **specified in the SCC**; and (b) at the Employer's request, shall provide evidence to the Employer showing that such insurance has been taken out and maintained and that the current premiums have been paid.

3.5 Service Provider's Actions Requiring Employer's Prior Approval

The Service Provider shall obtain the Employer's prior approval in writing before taking any of the following actions:

- (a) entering into a subcontract for the performance of any part of the Services,
- (b) appointing such members of the Personnel not listed by name in Appendix C ("Key Personnel and Subcontractors"),
- (c) changing the Program of activities; and
- (d) any other action that may be **specified in the SCC**.

- 3.6 Reporting Obligations** The Service Provider shall submit to the Employer the reports and documents specified in Appendix B in the form, in the numbers, and within the periods set forth in the said Appendix.
- 3.7 Documents Prepared by the Service Provider to Be the Property of the Employer** All plans, drawings, specifications, designs, reports, and other documents and software submitted by the Service Provider in accordance with Sub-Clause 3.6 shall become and remain the property of the Employer, and the Service Provider shall, not later than upon termination or expiration of this Contract, deliver all such documents and software to the Employer, together with a detailed inventory thereof. The Service Provider may retain a copy of such documents and software. Restrictions about the future use of these documents, if any, shall be **specified in the SCC**.
- 3.8 Liquidated Damages**
- 3.8.1 Payments of Liquidated Damages** The Service Provider shall pay liquidated damages to the Employer at the rate per day **stated in the SCC** for each day that the Completion Date is later than the Intended Completion Date. The total amount of liquidated damages shall not exceed the amount **defined in the SCC**. The Employer may deduct liquidated damages from payments due to the Service Provider. Payment of liquidated damages shall not affect the Service Provider’s liabilities.
- 3.8.2 Correction for Over-payment** If the Intended Completion Date is extended after liquidated damages have been paid, the Employer shall correct any overpayment of liquidated damages by the Service Provider by adjusting the next payment certificate. The Service Provider shall be paid interest on the overpayment, calculated from the date of payment to the date of repayment, at the rates specified in Sub-Clause 6.5.
- 3.8.3 Lack of performance penalty** If the Service Provider has not corrected a Defect within the time specified in the Employer’s notice, a penalty for Lack of performance will be paid by the Service Provider. The amount to be paid will be calculated as a percentage of the cost of having the Defect corrected, assessed as described in Sub-Clause 7.2 and **specified in the SCC**.

3.9 Performance Security The Service Provider shall provide the Performance Security to the Employer no later than the date specified in the Letter of acceptance. The Performance Security shall be issued in an amount and form and by a bank or surety acceptable to the Employer, and denominated in the types and proportions of the currencies in which the Contract Price is payable. The performance Security shall be valid until a date 28 days from the Completion Date of the Contract in case of a bank guarantee, and until one year from the Completion Date of the Contract in the case of a Performance Bond.

3.10 Fraud and Corruption The Bank requires compliance with the Bank’s Anti-Corruption Guidelines and its prevailing sanctions policies and procedures as set forth in the WBG’s Sanctions Framework, as set forth in the Appendix to the GCC.

The Employer requires the Supplier to disclose any commissions or fees that may have been paid or are to be paid to agents or any other party with respect to the bidding process or execution of the Contract. The information disclosed must include at least the name and address of the agent or other party, the amount and currency, and the purpose of the commission, gratuity or fee.

3.11 Sustainable Procurement The Service Provider shall conform to the sustainable procurement contractual provisions, if and as specified in the SCC.

4. Service Provider’s Personnel

4.1 Description of Personnel The titles, agreed job descriptions, minimum qualifications, and estimated periods of engagement in the carrying out of the Services of the Service Provider’s Key Personnel are described in Appendix C. The Key Personnel and Subcontractors listed by title as well as by name in Appendix C are hereby approved by the Employer.

4.2 Removal and/or Replacement of Personnel

- (a) Except as the Employer may otherwise agree, no changes shall be made in the Key Personnel. If, for any reason beyond the reasonable control of the Service Provider, it becomes necessary to replace any of the Key Personnel, the Service Provider shall provide as a replacement a person of equivalent or better qualifications.
- (b) If the Employer finds that any of the Personnel have (i) committed serious misconduct or have been charged with having committed a criminal action, or (ii) have reasonable cause to be dissatisfied with the performance of any of the Personnel, then the Service Provider shall, at the Employer’s written request specifying the grounds thereof, provide as a

replacement a person with qualifications and experience acceptable to the Employer.

- (c) The Service Provider shall have no claim for additional costs arising out of or incidental to any removal and/or replacement of Personnel.

5. Obligations of the Employer

- 5.1 Assistance and Exemptions** The Employer shall use its best efforts to ensure that the Government shall provide the Service Provider such assistance and exemptions as **specified in the SCC.**
- 5.2 Change in the Applicable Law** If, after the date of this Contract, there is any change in the Applicable Law with respect to taxes and duties which increases or decreases the cost of the Services rendered by the Service Provider, then the remuneration and reimbursable expenses otherwise payable to the Service Provider under this Contract shall be increased or decreased accordingly by agreement between the Parties, and corresponding adjustments shall be made to the amounts referred to in Sub-Clauses 6.2 (a) or (b), as the case may be.
- 5.3 Services and Facilities** The Employer shall make available to the Service Provider the Services and Facilities listed under Appendix F.

6. Payments to the Service Provider

- 6.1 Lump-Sum Remuneration** The Service Provider's remuneration shall not exceed the Contract Price and shall be a fixed lump-sum including all Subcontractors' costs, and all other costs incurred by the Service Provider in carrying out the Services described in Appendix A. Except as provided in Sub-Clause 5.2, the Contract Price may only be increased above the amounts stated in Sub-Clause 6.2 if the Parties have agreed to additional payments in accordance with Sub-Clauses 2.4 and 6.3.
- 6.2 Contract Price**
- (a) The price payable in local currency is **set forth in the SCC.**
- (b) The price payable in foreign currency is set **forth in the SCC.**
- 6.3 Payment for Additional Services, and Performance Incentive Compensation**
- 6.3.1 For the purpose of determining the remuneration due for additional Services as may be agreed under Sub-Clause 2.4, a breakdown of the lump-sum price is provided in Appendices D and E.
- 6.3.2 **If the SCC so specify,** the service provider shall be paid performance incentive compensation as set out in the Performance Incentive Compensation appendix.

6.4 Terms and Conditions of Payment

Payments will be made to the Service Provider according to the payment schedule **stated in the SCC**. **Unless otherwise stated in the SCC**, the advance payment (Advance for Mobilization, Materials and Supplies) shall be made against the provision by the Service Provider of a bank guarantee for the same amount, and shall be valid for the period **stated in the SCC**. Any other payment shall be made after the conditions **listed in the SCC** for such payment have been met, and the Service Provider have submitted an invoice to the Employer specifying the amount due.

6.5 Interest on Delayed Payments

If the Employer has delayed payments beyond fifteen (15) days after the due date stated in the SCC, interest shall be paid to the Service Provider for each day of delay at the rate stated in the SCC.

6.6 Price Adjustment

6.6.1 Prices shall be adjusted for fluctuations in the cost of inputs only if **provided for in the SCC**. If so provided, the amounts certified in each payment certificate, after deducting for Advance Payment, shall be adjusted by applying the respective price adjustment factor to the payment amounts due in each currency. A separate formula of the type indicated below applies to each Contract currency:

$$P_c = A_c + B_c \frac{L_{mc}}{L_{oc}} + C_c \frac{I_{mc}}{I_{oc}}$$

Where:

P_c is the adjustment factor for the portion of the Contract Price payable in a specific currency “c”.

A_c , B_c and C_c are coefficients specified in the SCC, representing: A_c the nonadjustable portion; B_c the adjustable portion relative to labor costs and C_c the adjustable portion for other inputs, of the Contract Price payable in that specific currency “c”; and

L_{mc} is the index prevailing at the first day of the month of the corresponding invoice date and L_{oc} is the index prevailing 28 days before Bid opening for labor; both in the specific currency “c”.

I_{mc} is the index prevailing at the first day of the month of the corresponding invoice date and I_{oc} is the index prevailing 28 days before Bid opening for other inputs payable; both in the specific currency “c”.

If a price adjustment factor is applied to payments made in a currency other than the currency of the source of the index for a particular indexed input, a correction factor Z_o/Z_n will be applied to the respective component factor of p_n for the formula of the relevant currency. Z_o is the number of units of currency of the

country of the index, equivalent to one unit of the currency payment on the date of the base index, and Z_n is the corresponding number of such currency units on the date of the current index.

6.6.2 If the value of the index is changed after it has been used in a calculation, the calculation shall be corrected and an adjustment made in the next payment certificate. The index value shall be deemed to take account of all changes in cost due to fluctuations in costs.

6.7 Dayworks

6.7.1 If applicable, the Daywork rates in the Service Provider's Bid shall be used for small additional amounts of Services only when the Employer has given written instructions in advance for additional services to be paid in that way.

6.7.2 All work to be paid for as Dayworks shall be recorded by the Service Provider on forms approved by the Employer. Each completed form shall be verified and signed by the Employer representative as indicated in Sub-Clause 1.6 within two days of the Services being performed.

6.7.3 The Service Provider shall be paid for Dayworks subject to obtaining signed Dayworks forms as indicated in Sub-Clause 6.7.2

7. Quality Control

7.1 Identifying Defects

The principle and modalities of Inspection of the Services by the Employer shall be as **indicated in the SCC**. The Employer shall check the Service Provider's performance and notify him of any Defects that are found. Such checking shall not affect the Service Provider's responsibilities. The Employer may instruct the Service Provider to search for a Defect and to uncover and test any service that the Employer considers may have a Defect. Defect Liability Period is as **defined in the SCC**.

7.2 Correction of Defects, and Lack of Performance Penalty

- (a) The Employer shall give notice to the Service Provider of any Defects before the end of the Contract. The Defects liability period shall be extended for as long as Defects remain to be corrected.
- (b) Every time notice a Defect is given, the Service Provider shall correct the notified Defect within the length of time specified by the Employer's notice.

- (c) If the Service Provider has not corrected a Defect within the time specified in the Employer's notice, the Employer will assess the cost of having the Defect corrected, the Service Provider will pay this amount, and a Penalty for Lack of Performance calculated as described in Sub-Clause 3.8.

8. Settlement of Disputes

8.1 Amicable Settlement

The Parties shall use their best efforts to settle amicably all disputes arising out of or in connection with this Contract or its interpretation.

8.2 Dispute Settlement

8.2.1 If any dispute arises between the Employer and the Service Provider in connection with, or arising out of, the Contract or the provision of the Services, whether during carrying out the Services or after their completion, the matter shall be referred to the Adjudicator within 14 days of the notification of disagreement of one party to the other.

8.2.2 The Adjudicator shall give a decision in writing within 28 days of receipt of a notification of a dispute.

8.2.3 The Adjudicator shall be paid by the hour at the rate **specified in the BDS and SCC**, together with reimbursable expenses of the types **specified in the SCC**, and the cost shall be divided equally between the Employer and the Service Provider, whatever decision is reached by the Adjudicator. Either party may refer a decision of the Adjudicator to an Arbitrator within 28 days of the Adjudicator's written decision. If neither party refers the dispute to arbitration within the above 28 days, the Adjudicator's decision will be final and binding.

8.2.4 The arbitration shall be conducted in accordance with the arbitration procedure published by the institution named and in the place **shown in the SCC**.

8.2.5 Should the Adjudicator resign or die, or should the Employer and the Service Provider agree that the Adjudicator is not functioning in accordance with the provisions of the Contract, a new Adjudicator will be jointly appointed by the Employer and the Service Provider. In case of disagreement between the Employer and the Service Provider, within 30 days, the Adjudicator shall be designated by the Appointing Authority **designated in the SCC** at the request of either party, within 14 days of receipt of such request.

APPENDIX A

Fraud and Corruption

(Text in this Appendix shall not be modified)

1. Purpose

1.1 The Bank's Anti-Corruption Guidelines and this annex apply with respect to procurement under Bank Investment Project Financing operations.

2. Requirements

2.1 The Bank requires that Borrowers (including beneficiaries of Bank financing); bidders, consultants, contractors and suppliers; any sub-contractors, sub-consultants, service providers or suppliers; any agents (whether declared or not); and any of their personnel, observe the highest standard of ethics during the procurement process, selection and contract execution of Bank-financed contracts, and refrain from Fraud and Corruption.

2.2 To this end, the Bank:

a. Defines, for the purposes of this provision, the terms set forth below as follows:

- i. "corrupt practice" is the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;
- ii. "fraudulent practice" is any act or omission, including misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain financial or other benefit or to avoid an obligation;
- iii. "collusive practice" is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;
- iv. "coercive practice" is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;
- v. "obstructive practice" is:
 - (a) deliberately destroying, falsifying, altering, or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede a Bank investigation into allegations of a corrupt, fraudulent, coercive, or collusive practice; and/or threatening, harassing, or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation; or
 - (b) acts intended to materially impede the exercise of the Bank's inspection and audit rights provided for under paragraph 2.2 e. below.

- b. Rejects a proposal for award if the Bank determines that the firm or individual recommended for award, any of its personnel, or its agents, or its sub-consultants, sub-contractors, service providers, suppliers and/ or their employees, has, directly or indirectly, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices in competing for the contract in question;
- c. In addition to the legal remedies set out in the relevant Legal Agreement, may take other appropriate actions, including declaring misprocurement, if the Bank determines at any time that representatives of the Borrower or of a recipient of any part of the proceeds of the loan engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices during the procurement process, selection and/or execution of the contract in question, without the Borrower having taken timely and appropriate action satisfactory to the Bank to address such practices when they occur, including by failing to inform the Bank in a timely manner at the time they knew of the practices;
- d. Pursuant to the Bank's Anti- Corruption Guidelines and in accordance with the Bank's prevailing sanctions policies and procedures, may sanction a firm or individual, either indefinitely or for a stated period of time, including by publicly declaring such firm or individual ineligible (i) to be awarded or otherwise benefit from a Bank-financed contract, financially or in any other manner;¹ (ii) to be a nominated² sub-contractor, consultant, manufacturer or supplier, or service provider of an otherwise eligible firm being awarded a Bank-financed contract; and (iii) to receive the proceeds of any loan made by the Bank or otherwise to participate further in the preparation or implementation of any Bank-financed project;
- e. Requires that a clause be included in bidding/request for proposals documents and in contracts financed by a Bank loan, requiring (i) bidders, consultants, contractors, and suppliers, and their sub-contractors, sub-consultants, service providers, suppliers, agents personnel, permit the Bank to inspect³ all accounts, records and other documents relating to the submission of bids and contract performance, and to have them audited by auditors appointed by the Bank.

¹ For the avoidance of doubt, a sanctioned party's ineligibility to be awarded a contract shall include, without limitation, (i) applying for pre-qualification, expressing interest in a consultancy, and bidding, either directly or as a nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider, in respect of such contract, and (ii) entering into an addendum or amendment introducing a material modification to any existing contract.

² A nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider (different names are used depending on the particular bidding document) is one which has been: (i) included by the bidder in its pre-qualification application or bid because it brings specific and critical experience and know-how that allow the bidder to meet the qualification requirements for the particular bid; or (ii) appointed by the Borrower.

³ Inspections in this context usually are investigative (i.e., forensic) in nature. They involve fact-finding activities undertaken by the Bank or persons appointed by the Bank to address specific matters related to investigations/audits, such as evaluating the veracity of an allegation of possible Fraud and Corruption, through the appropriate mechanisms. Such activity includes but is not limited to: accessing and examining a firm's or individual's financial records and information, and making copies thereof as relevant; accessing and examining any other documents, data and information (whether in hard copy or electronic format) deemed relevant for the investigation/audit, and making copies thereof as relevant; interviewing staff and other relevant individuals; performing physical inspections and site visits; and obtaining third party verification of information.

Section IX - Special Conditions of Contract

| Number of GC Clause | Amendments of, and Supplements to, Clauses in the General Conditions of Contract |
|---------------------|--|
| 1.1 | The words “in the Government’s country” are amended to read “ <i>Pakistan.</i> ” |
| 1.1(a) | The Adjudicator is Secretary, Planning and Development Board, Government of the Punjab |
| 1.1(e) | The contract name is Provision of Services of Implementation Partners for Economic Inclusion Component (Package-2: District Dera Ghazi Khan & Rajanpur) |
| 1.1(h) | The Employer is <i>Punjab Social Protection Authority</i> |
| 1.1(m) | The Member in Charge is <i>Mr. Tariq Mehmood, Project Director</i> |
| 1.1(p) | The Service Provider is <i>(Name of Successful bidder)</i> |
| 1.2 | The Applicable Law is: <i>Arbitration Act, 1940</i> |
| 1.3 | The language is <i>English</i> |
| 1.4 | <p>The addresses are:</p> <p>Employer: <u>Punjab Social Protection Authority</u></p> <p>Attention: <u>Ms. Benish Fatimah Sahi,</u></p> <p>Telex: +92-042-99232359-60</p> <p>Address::78/79, New Muslim Town, Wahdat Road, Lahore.</p> <p>Service Provider: _____</p> <p>Attention: _____</p> <p>Telex: _____</p> <p>Facsimile: _____</p> |
| 1.6 | <p>The Authorized Representatives are:</p> <p>For the Employer: <i>Mr. Tariq Mehmood, Project Director</i></p> <p>For the Service Provider: _____</p> |
| 2.1 | The date on which this Contract shall come into effect is <i>from date of signing the agreement.</i> |
| 2.2.2 | The Starting Date for the commencement of Services is <i>15th April, 2021.</i> |

| Number of GC Clause | Amendments of, and Supplements to, Clauses in the General Conditions of Contract | | | | | | | | | |
|---------------------|--|---------------|--|---------------|--|------|--|--|--|--|
| 2.3 | The Intended Completion Date is 15 th April, 2023. | | | | | | | | | |
| 3.2.3 | Activities prohibited after termination of this Contract are: as per 3.7 of SCC. | | | | | | | | | |
| 3.4 | <p>The risks and coverage by insurance shall be in accordance with laws of Islamic Republic of Pakistan:</p> <ul style="list-style-type: none"> (i) Third Party motor vehicle (ii) Third Party liability (iii) Employer’s liability and workers’ compensation (iv) Professional liability (v) Loss or damage to equipment and property | | | | | | | | | |
| 3.5(d) | The other actions are: N/A | | | | | | | | | |
| 3.7 | Restriction on the use of documents prepared by the Service Provider are:1. Shall not be used for any commercial or other purposes without the written consent of the employer. | | | | | | | | | |
| 3.8.1 | <p>The liquidated damages rate is 0.01% per day for late submission of deliverables as mentioned at clause 6.4 of SCC (Operational Cost).</p> <p>The maximum amount of liquidated damages for the whole contract is 10 percent of the final Contract Price.</p> | | | | | | | | | |
| 3.8.3 | N/A | | | | | | | | | |
| 5.1 | <p>The assistance and exemptions provided to the Service Provider are:</p> <ol style="list-style-type: none"> 1. access to information which is not subject to confidentiality, 2. Facilitation letters “as required”. 3. Reasonable access to the counterpart staff. 4. Any other assistance as mentioned in the Section VII - Activity Schedule. | | | | | | | | | |
| 6.2(a) | The contract amount is _____.(inclusive of all applicable taxes) | | | | | | | | | |
| 6.4 | <p>A. Operational Cost:</p> <p>Payment against services/operational cost will be made upon achievement of the deliverables as per the schedule given below;</p> | | | | | | | | | |
| | Schedule of Payments as per Achievements of the Milestones – Package 2 Districts | | | | | | | | | |
| | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;"></th> <th style="width: 45%;">Milestones</th> <th style="width: 10%;">Total Targets</th> <th style="width: 20%;">Percent (%) remunerations of the total</th> <th style="width: 20%;">Days</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table> | | Milestones | Total Targets | Percent (%) remunerations of the total | Days | | | | |
| | Milestones | Total Targets | Percent (%) remunerations of the total | Days | | | | | | |
| | | | | | | | | | | |

| Number of GC Clause | Amendments of, and Supplements to, Clauses in the General Conditions of Contract | | | |
|--|--|---------------------|------------------------------|--|
| | | | Operational Budget | |
| 1. | Inception Report | 01 | 10% | Within twenty one (21) Days |
| 2. | Resource Mobilisation Report | 01 | 10% | Within forty-five (45) Days after approval of Inception report and submission of mobilization report |
| 3. | Targeting & Enrolment of EI beneficiaries District Muzaffargarh | 26,500 | 15% | Within 90 days post submission of mobilization report |
| 4. | Development & Acceptance of Training Manual including Training Material ¹ on LMR for EI Beneficiaries | Lump sum | 10% | Within 30 days of enrollment of 100 % beneficiaries |
| 5. | Training of beneficiaries on LMR | 26,500 | 10% | Within 60 days of development of manual |
| 6. | Development/finalisation of Livelihood Investment Profiles of EI beneficiaries | 20,000 | 15% | Within 70 days from commencement of training of beneficiaries on LMR |
| 7. | Completion of transfer of Assets to EI Beneficiaries | 20,000 | 20% | Within 90 days from commencement of training of beneficiaries on LMR |
| 8. | Submission & Acceptance of Annual Report ² | 01 | 10% | Within 30 of Completion of the Contract |
| B. Productive Assets Cost: | | | | |
| Payment against productive asset will be made on quarterly basis as per actual achievement of the targets as specified in table given below. | | | | |
| | Activity | Unit Cost | Project level Targets | Total Budget (M) |
| 1. | Productive Assets | 72,000 ³ | 20,000 | 1,440 |
| | | | | |

¹ It will entail review and update of training manual/material in view of the lessons learned/recommendations of the M&E operational review firm in subsequent years.

² In final year of the project, the IP will submit a project level consolidated project report instead of the annual report.

³ The unit cost of productive asset is US\$450. The actual unit cost of the asset will be determined on the basis of exchange rate at the time of asset procurement.

| Number of GC Clause | Amendments of, and Supplements to, Clauses in the General Conditions of Contract |
|---------------------|--|
| | <p>The payment will be subject to following:</p> <ol style="list-style-type: none"> a. Payments to IP/s against all deliverables shall be subject to acceptance of employer based on data received in PSPA’s MIS and/or OR firm’s performance report. b. Areas in which poor targeting, mobilisation or communication issues will be reported (backed by evidence) by the M&E Operations Review firm will necessitate re-conduct of such activities, notwithstanding exceptional cases to be decided by employer. c. Livelihood Investment Plan (LIP) will identify the productive assets for each beneficiary household. When IP identify productive assets, these assets will get approved by the employer. The amount associated with the procurement of productive assets will be transferred to the Service Provider after approval. d. The procurement of productive assets identified in LIP shall be procured following community procurement methodology whereby participation of the beneficiary and community representative will be ensured and price paid shall be consistent with the market trend. Delivery of asset to beneficiary shall be backed by an undertaking by beneficiary to use and maintain the asset as per project stipulations with detailed list of dos and don’ts. e. A transaction completion certification will be obtained in each target community endorsed and vouched for by the office bearers of concerned community organization. The certification will summarise the assets procured for the member of that community, the process adopted and status at closure of process. f. Progress payments will be in accordance with the milestones established, subject to certification by the Employer, that the Services have been rendered satisfactorily, pursuant to the performance indicators according to the schedule given above. g. Should the certification not be provided, or refused in writing by the employer within one month of the date of the milestone, or of the date of receipt of the corresponding invoice, the certification will be deemed to have been provided, and the progress payment will be released at such date. |
| 6.5 | <p>Payment shall be made within <i>Sixty (60)</i> days of receipt of the invoice and the relevant documents specified in Sub-Clause 6.4, and within <i>Sixty (60)</i> days in the case of the final payment.</p> |

| Number of GC Clause | Amendments of, and Supplements to, Clauses in the General Conditions of Contract |
|----------------------------|---|
| | The interest rate is <i>0.01%+KIBOR</i> |
| 6.6.1 | Price adjustment is not applicable |
| 7.1 | The principle and modalities of inspection of the Services by the Employer as per the Section VII - Activity Schedule. |
| 8.2.3 | The Adjudicator is <i>Secretary P&D Board, GoPb.</i> |
| 8.2.4 | The rules of procedure for arbitration proceedings pursuant to GCC Clause 8.2.4 shall <i>be under Arbitration Law of 1940</i> |
| 8.2.5 | The designated Appointing Authority for a new Adjudicator is <i>Chairman P&D Board, GoPb.</i> |

Appendices

Appendix A - Description of the Services

Give detailed descriptions of the Services to be provided, dates for completion of various tasks, place of performance for different tasks, specific tasks to be approved by Employer, etc.

Appendix B - Schedule of Payments and Reporting Requirements

List all milestones for payments and list the format, frequency, and contents of reports or products to be delivered; persons to receive them; dates of submission; etc. If no reports are to be submitted, state here “Not applicable.”

Appendix C - Key Personnel and Subcontractors

- List under:*
- C-1 Titles [and names, if already available], detailed job descriptions and minimum qualifications of foreign Personnel to be assigned to work in the Government’s country, and staff-months for each.*
 - C-2 Same as C-1 for Key foreign Personnel to be assigned to work outside the Government’s country.*
 - C-3 List of approved Subcontractors (if already available); same information with respect to their Personnel as in C-1 or C-2.*
 - C-4 Same information as C-1 for Key local Personnel.*

Appendix E - Breakdown of Contract Price

List here the elements of cost used to arrive at the breakdown of the lump-sum price—local currency portion:

- 1. Rates for Equipment Usage or Rental or for Personnel (Key Personnel and other Personnel).*
- 2. Reimbursable expenditures.*

This appendix will exclusively be used for determining remuneration for additional Services.

Appendix F - Services and Facilities Provided by the Employer

Section X - Contract Forms

Table of Forms

| | |
|-------------------------------|-----|
| Performance Security..... | 106 |
| Advance Payment Security..... | 110 |

Performance Security

Option 1: (Bank Guarantee)

[The bank, as requested by the successful Bidder, shall fill in this form in accordance with the instructions indicated]

[Guarantor letterhead or SWIFT identifier code]

Beneficiary: *[insert name and Address of Employer]*

Date: *_ [Insert date of issue]*

PERFORMANCE GUARANTEE No.: *[Insert guarantee reference number]*

Guarantor: *[Insert name and address of place of issue, unless indicated in the letterhead]*

We have been informed that *_ [insert name of Service Provider which in the case of a joint venture shall be the name of the joint venture]* (hereinafter called "the Applicant") has entered into Contract No. *[insert reference number of the contract]* dated *[insert date]* with the Beneficiary, for the Non-Consulting Services of *_ [insert name of contract and brief description of the Non-Consulting Services]* (hereinafter called "the Contract").

Furthermore, we understand that, according to the conditions of the Contract, a performance guarantee is required.

At the request of the Applicant, we as Guarantor, hereby irrevocably undertake to pay the Beneficiary any sum or sums not exceeding in total an amount of *[insert amount in figures]* () *[insert amount in words]*,¹ such sum being payable in the types and proportions of currencies in which the Contract Price is payable, upon receipt by us of the Beneficiary's complying demand supported by the Beneficiary's statement, whether in the demand itself or in a separate signed document accompanying or identifying the demand, stating that the Applicant is in breach of its obligation(s) under the Contract, without the Beneficiary needing to prove or to show grounds for your demand or the sum specified therein.

This guarantee shall expire, no later than the Day of, 2...², and any demand for payment under it must be received by us at this office indicated above on or before that date.

¹ *The Guarantor shall insert an amount representing the percentage of the Accepted Contract Amount specified in the Letter of Acceptance, and denominated either in the currency (ies) of the Contract or a freely convertible currency acceptable to the Beneficiary.*

² *Insert the date twenty-eight days after the expected completion date as described in GCC. The Service Provider should note that in the event of an extension of this date for completion of the Contract, the Service Provider would need to request an extension of this guarantee from the Guarantor. Such request must be in writing and*

This guarantee is subject to the Uniform Rules for Demand Guarantees (URDG) 2010 Revision, ICC Publication No. 758, except that the supporting statement under Article 15(a) is hereby excluded.

[signature(s)]

Note: All italicized text (including footnotes) is for use in preparing this form and shall be deleted from the final product.

must be made prior to the expiration date established in the guarantee. In preparing this guarantee, the Service Provider might consider adding the following text to the form, at the end of the penultimate paragraph: “The Guarantor agrees to a one-time extension of this guarantee for a period not to exceed [six months] [one year], in response to the Beneficiary’s written request for such extension, such request to be presented to the Guarantor before the expiry of the guarantee.”

Option 2: Performance Bond

By this Bond [*insert name of Principal*] as Principal (hereinafter called “the Service Provider”) and [*insert name of Surety*] as Surety (hereinafter called “the Surety”), are held and firmly bound unto [*insert name of Employer*] as Obligee (hereinafter called “the Service Provider”) in the amount of [*insert amount in words and figures*], for the payment of which sum well and truly to be made in the types and proportions of currencies in which the Contract Price is payable, the Service Provider and the Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS the Service Provider has entered into a written Agreement with the Employer dated the _____ day of _____, 20 ____, for [*name of contract and brief description of Non-Consulting Services*] in accordance with the documents, plans, specifications, and amendments thereto, which to the extent herein provided for, are by reference made part hereof and are hereinafter referred to as the Contract.

NOW, THEREFORE, the Condition of this Obligation is such that, if the Service Provider shall promptly and faithfully perform the said Contract (including any amendments thereto), then this obligation shall be null and void; otherwise, it shall remain in full force and effect. Whenever the Service Provider shall be, and declared by the Employer to be, in default under the Contract, the Employer having performed the Employer’s obligations thereunder, the Surety may promptly remedy the default, or shall promptly:

- (1) complete the Contract in accordance with its terms and conditions; or
- (2) obtain a Bid or Bids from qualified Bidders for submission to the Employer for completing the Contract in accordance with its terms and conditions, and upon determination by the Employer and the Surety of the lowest responsive Bidder, arrange for a Contract between such Bidder and Employer and make available as work progresses (even though there should be a default or a succession of defaults under the Contract or Contracts of completion arranged under this paragraph) sufficient funds to pay the cost of completion less the Balance of the Contract Price; but not exceeding, including other costs and damages for which the Surety may be liable hereunder, the amount set forth in the first paragraph hereof. The term “Balance of the Contract Price,” as used in this paragraph, shall mean the total amount payable by Employer to the Service Provider under the Contract, less the amount properly paid by Employer to the Service Provider; or
- (3) pay the Employer the amount required by Employer to complete the Contract in accordance with its terms and conditions up to a total not exceeding the amount of this Bond.

The Surety shall not be liable for a greater sum than the specified penalty of this Bond.

Any suit under this Bond must be instituted before the expiration of one year from the date of the issuing of the Taking-Over Certificate.

No right of action shall accrue on this Bond to or for the use of any person or corporation other than the Employer named herein or the heirs, executors, administrators, successors, and assigns of the Employer.

In testimony whereof, the Service Provider has hereunto set his hand and affixed his seal, and the Surety has caused these presents to be sealed with his corporate seal duly attested by the signature of his legal representative, this _____ day of _____ 20 ____.

SIGNED ON _____ on behalf of _____

By _____ in the capacity of _____

In the presence of _____

SIGNED ON _____ on behalf of _____

By _____ in the capacity of _____

In the presence of _____

Advance Payment Security

[Guarantor letterhead or SWIFT identifier code]

Beneficiary: *[Insert name and Address of Employer]*

Date: *[Insert date of issue]*

ADVANCE PAYMENT GUARANTEE No.: *[Insert guarantee reference number]*

Guarantor: *[Insert name and address of place of issue, unless indicated in the letterhead]*

We have been informed that *[insert name of Service Provider, which in the case of a joint venture shall be the name of the joint venture]* (hereinafter called “the Applicant”) has entered into Contract No. *[insert reference number of the contract]* dated *[insert date]* with the Beneficiary, for the execution of *[insert name of contract and brief description of Non-Consulting Services]* (hereinafter called “the Contract”).

Furthermore, we understand that, according to the conditions of the Contract, an advance payment in the sum *[insert amount in figures]* () *[insert amount in words]* is to be made against an advance payment guarantee.

At the request of the Applicant, we as Guarantor, hereby irrevocably undertake to pay the Beneficiary any sum or sums not exceeding in total an amount of *[insert amount in figures]* (_____) *[insert amount in words]*¹ upon receipt by us of the Beneficiary’s complying demand supported by the Beneficiary’s statement, whether in the demand itself or in a separate signed document accompanying or identifying the demand, stating either that the Applicant:

- (a) has used the advance payment for purposes other than toward delivery of Services; or
- (b) has failed to repay the advance payment in accordance with the Contract conditions, specifying the amount which the Applicant has failed to repay.

A demand under this guarantee may be presented as from the presentation to the Guarantor of a certificate from the Beneficiary’s bank stating that the advance payment referred to above has been

¹ *The Guarantor shall insert an amount representing the amount of the advance payment and denominated either in the currency(ies) of the advance payment as specified in the Contract, or in a freely convertible currency acceptable to the Employer.*

credited to the Applicant on its account number *[insert number]* at *[insert name and address of Applicant's bank]*.

The maximum amount of this guarantee shall be progressively reduced by the amount of the advance payment repaid by the Applicant as specified in copies of interim statements or payment certificates which shall be presented to us. This guarantee shall expire, at the latest, upon our receipt of a copy of the interim payment certificate indicating that ninety (90) percent of the Accepted Contract Amount, has been certified for payment, or on the *[insert day]* day of *[insert month]*, 2 *[insert year]*, whichever is earlier. Consequently, any demand for payment under this guarantee must be received by us at this office on or before that date.

This guarantee is subject to the Uniform Rules for Demand Guarantees (URDG) 2010 Revision, ICC Publication No.758, except that the supporting statement under Article 15(a) is hereby excluded.

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[signature(s)]

Note: All italicized text (including footnotes) is for use in preparing this form and shall be deleted from the final product.